

**From:** [Peter Herten](#)  
**To:** [Rob Rennie](#); [Rob Moore](#); [Matthew Hudes](#); [Maria Ristow](#); [Mary Badame](#)  
**Cc:** [Clerk](#)  
**Subject:** Endorsements for the new DEI Commission  
**Date:** Friday, November 24, 2023 8:38:06 PM

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[EXTERNAL SENDER]

I have had several years of experience working with both Varily Isaacs and Karen Frind Delaney in various working groups and can provide first hand testimony as to their integrity and dedication to the DEI principles that would make them ideal commissioners to carry out the mission of the Los Gatos DEI Commission.

Peter