



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 04/21/2025

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
March 20, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a regular meeting in person in the Town Council Chambers on Thursday, March 20, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:03 p.m.

ROLL CALL

Present: Chair Gordon Yamate and Commissioners Carmen Lo, Varily Isaacs, Folake Phillips, D. Michael Kane, Tooba Ahmed, Anne Lamborn and Gregory Gentile.

Absent: Vice Chair Diane Fisher and Commissioners Aanya Singh and Ryan Idemoto.

Town Staff Present: Assistant Town Manager Katy Nomura, Town Clerk Wendy Wood, and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

None.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the February 13, 2025 Diversity, Equity, and Inclusion Commission Special Meeting.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by Commissioner Kane to accept the minutes as provided. **Seconded** by Commissioner Isaacs.

VOTE: Motion passed unanimously.

OTHER BUSINESS

2. Receive Information related to Commissioners' Roles, Responsibilities, Meeting Procedures, and Policies.

Opened public comment.

No one spoke.

Closed public comment.

Wendy Wood, Town Clerk, presented the staff report.

The Commission received the information.

3. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

MOTION: Motion by Commissioner Lo for Anne Lamborn to be included under the ad hoc subcommittee for non-profits and service organizations. **Seconded** by Commissioner Phillips.

VOTE: Motion passed unanimously.

MOTION: Motion by Commissioner Lamborn to recommend Gregory [Gentile] to the Religious Groups Ad Hoc Subcommittee. **Seconded** by Commissioner Lo.

VOTE: Motion passed unanimously.

Opened public comment.

No one spoke.

Closed public comment.

4. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

No one spoke.

Closed public comment.

MOTION: Motion by **Commissioner Lo** to create an ad hoc subcommittee to work on organizing and planning an event or a series of events in the community for the Los Gatos DEI Commission to do in partnership with local non-profits that addresses the issue of community concern about safety and inclusivity until the end of the calendar year made up of Commissioners Tooba Ahmed, Carmen Lo, and Folake Phillips. **Seconded by Commissioner Phillips.**

VOTE: Motion passed unanimously.

MOTION: Motion by **Chair Yamate** to recommend to the Council to add a work plan item to organize an event or series of events in the community for the DEI Commission to do in partnership with a local outside organization to address the community's concerns about safety and inclusivity. **Seconded by Commissioner Kane.**

VOTE: Motion passed unanimously.

ADJOURNMENT:

The meeting adjourned at 7:13 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the March 20, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst