

**ADDENDUM TO  
TOWN OF LOS GATOS  
AND  
LOS GATOS TOWN EMPLOYEES' ASSOCIATION  
MEMORANDUM OF UNDERSTANDING  
JULY 1, 2018 – JUNE 30, 2021**

For year three the parties agreed to re-open on Section 11 Salary. The following agreement is reflected in the attached salary schedule.

**11.3 Compensation**

Effective in the pay period that includes July 1, 2020 the Town will provide a one percent (1%) salary adjustment for all bargaining unit members. In addition, all bargaining unit members shall receive a one-time (non-PERSable) payment equivalent to two percent (2%) based on the June 30, 2020 annual base salary for that employee.

**FOR TOWN EMPLOYEES' ASSOCIATION:**

**TOWN OF LOS GATOS:**

\_\_\_\_\_  
**Christine Crosson**  
Communications Dispatcher Lead

\_\_\_\_\_  
**Laurel Prevetti**  
Town Manager

\_\_\_\_\_  
**Catherine Gildea**  
Librarian

\_\_\_\_\_  
**Arn Andrews**  
Assistant Town Manager

\_\_\_\_\_  
**Beca Colassaco**  
IT Systems Administrator

\_\_\_\_\_  
**Lisa Velasco**  
Human Resources Director

\_\_\_\_\_  
**Sean Mullin**  
Associate Planner

\_\_\_\_\_  
**Donna Williamson**  
Liebert Cassidy Whitmore

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**Cheryl Schiele**  
Employee Representation Services, Inc.

\_\_\_\_\_  
**Robert Schultz**  
Town Attorney

