
Subject: Agenda Item #7

From: Phil Koen [REDACTED] >

Sent: Monday, September 14, 2020 11:06 AM

To: Laurel Prevetti; Stephen Conway

Cc: Marico Sayoc; BSpector; Rob Rennie; Marcia Jensen; [jvannada](#) [REDACTED]

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Dear Laurel,

Could you please re-confirm that the total fiscal 2021 salary and benefit cost arising from the 1% COLA and a 2% one-time bonus for the POA is \$169,346. If the on-going impact of the 1% adjustment is \$82,448, wouldn't that suggest that the 2% bonus cost is \$164,896 which is almost the entire amount of the stated cost of \$169,346. I am sure I am missing something.

Thank you.

Phil Koen