

**ADDENDUM TO  
TOWN OF LOS GATOS  
AND  
POLICE OFFICERS ASSOCIATION  
MEMORANDUM OF UNDERSTANDING  
June 18, 2020**

The parties agree to the following in settlement of the year three salary re-opener:

Effective in the first full pay period of October 1, 2020 the Town will provide a one percent (1%) salary adjustment for all bargaining unit members. In addition, effective in the first full pay period of October 1, 2020 all bargaining unit members shall receive a one-time (non-PERSable) payment equivalent to two percent (2%) based on the September 30, 2020 annual base salary for that employee.

**FOR LGPOA:**

\_\_\_\_\_  
Erin Lunsford  
President

\_\_\_\_\_  
Peter Hoffmann  
Rains Lucia Stern St. Phalle & Silver

**TOWN OF LOS GATOS:**

\_\_\_\_\_  
Laurel Prevetti  
Town Manager

\_\_\_\_\_  
Arn Andrews  
Assistant Town Manager

\_\_\_\_\_  
Lisa Velasco  
Human Resources Director

\_\_\_\_\_  
Donna Williamson  
Liebert Cassidy Whitmore

APPROVED AS TO FORM:

\_\_\_\_\_  
Robert Schultz  
Town Attorney