



**TOWN OF LOS GATOS
DEI COMMISSION REPORT**

MEETING DATE: 01/09/2025

ITEM NO: 7

DATE: December 20, 2024
TO: Diversity, Equity, and Inclusion Commission
FROM: Holly Young, Senior Management Analyst
SUBJECT: Review Recommended Commission Work Plan Items for 2025 and Make a Recommendation to the Town Council.

RECOMMENDATION:

Review recommended Commission Work Plan items for 2025 and make a recommendation to the Town Council.

REMARKS:

In order to provide the Commission clarity from the Town Council regarding its work, the proposed 2025 Commission Work Plan will be taken to the Town Council for review and approval. This will ensure Council support, efficient use of Commissioners' time, and sufficient staff resources for the DEI Commission's projects in 2025.

In coordination with other Town Departments, staff has reviewed the Town DEI Plan, taking workload, time commitment, and alignment with Council priorities into consideration. Staff recommends the four items on Attachment 1 for the 2025 DEI Commission Work Plan. Staff believes that with existing resources, it is reasonable that these four items can be accomplished in the coming year.

The Commission may discuss, provide input, and ultimately make a recommendation to the Town Council. Staff will evaluate the Commission's recommendation based on current staff and budget capacity and present its recommendation to the Town Council for consideration.

ATTACHMENT:

1. Recommended 2025 Work Plan

Prepared by: Holly Young
Senior Management Analyst
