



**TOWN OF LOS GATOS
COUNCIL AGENDA REPORT**

MEETING DATE: 03/05/2024

ITEM NO: 3

DATE: February 21, 2024
TO: Mayor and Town Council
FROM: Laurel Prevetti, Town Manager
SUBJECT: Adopt a Resolution Modifying the Diversity, Equity, and Inclusion (DEI) Commission Enabling Resolution as Recommended by the DEI Commission and Modify the Town Council Commission Appointment Policy 2-11 for Consistency.

RECOMMENDATION:

Adopt a Resolution modifying the Diversity, Equity, and Inclusion (DEI) Commission Enabling Resolution as recommended by the DEI Commission (Attachment 3) and modify the Town Council Commission Appointment Policy 2-11 for consistency (Attachment 5).

BACKGROUND:

In October 2023, the Town Council approved the Enabling Resolution for the DEI Commission (Attachment 1). The Resolution sets forth the membership of the Commission as well as its duties and other parameters. Ten of the 11 seats are filled, and the Commission began meeting in January 2024.

DISCUSSION:

At its February meeting, the DEI Commission discussed its name and other aspects of the Enabling Resolution. After considering public testimony and concluding its deliberations, the Commission decided to retain its name as the Diversity, Equity, and Inclusion Commission.

The Commission did express concern about the difficulty of filling the remaining seat which is intended for a business owner and resident of Los Gatos. As a result, the Commission unanimously recommended to the Town Council that this position be modified to a Los Gatos business owner who may or may not reside in Town (see Attachment 2 redlined and Attachment 3 clean)

Reviewed by: Town Manager, Assistant Town Manager, Town Attorney, and Finance Director

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SUBJECT: Adopt a Resolution Modifying the Diversity, Equity, and Inclusion (DEI)
Commission Enabling Resolution as Recommended by the DEI Commission

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DISCUSSION (continued):

The Town Council Commission Appointment Policy 2-11 contains a section regarding residency requirements. If the Town Council changes the DEI Commission Enabling Resolution, then the Commission Appointment Policy needs to be modified to acknowledge the additional seat on the DEI Commission that could be filled by a resident or non-resident of Los Gatos (see Attachment 4 redlined and Attachment 5 clean).

CONCLUSION:

The Commission appreciates the Town Council's consideration of its recommendation.

COORDINATION:

This report was coordinated with the Town Attorney.

FISCAL IMPACT:

The Council's consideration and action on this item has no fiscal impact.

ENVIRONMENTAL ASSESSMENT:

This is not a project defined under CEQA, and no further action is required.

Attachments:

1. DEIC Enabling Resolution
2. Redlined DEIC Enabling Resolution with Modifications Recommended by the DEIC
3. Clean Updated DEIC Enabling Resolution
4. Redlined Commission Appointment Policy
5. Clean Updated Commission Appointment Policy