



**TOWN OF LOS GATOS
DEIC COMMISSION
AGENDA REPORT**

MEETING DATE: 09/18/2025

ITEM NO: 1

**DRAFT
Minutes of the Diversity, Equity, and Inclusion Commission Meeting
June 18, 2025**

The Diversity, Equity, and Inclusion (DEI) Commission of the Town of Los Gatos conducted a special meeting in person in the Town Council Chambers on Wednesday, June 18, 2025, at 5:00 p.m.

CALL MEETING TO ORDER

The meeting was called to order at 5:09 p.m.

ROLL CALL

Present: Chair Gordon Yamate, Vice Chair Diane Fisher, and Commissioners Carmen Lo, Folake Phillips, D. Michael Kane, Anne Lamborn, and Gregory Gentile.

Absent: Commissioners Tooba Ahmed, Anya Singh, and Ryan Idemoto

Town Staff Present: Assistant Town Manager Katy Nomura and Senior Management Analyst Holly Young.

VERBAL COMMUNICATIONS

Opened public comment.

None.

Closed public comment.

CONSENT ITEMS

1. Approve the Draft Minutes of the May 15, 2025 Diversity, Equity, and Inclusion Commission Regular Meeting.

Opened public comment.

No one spoke.

Closed public comment.

MOTION: **Motion** by **Commissioner Kane** to accept the minutes as presented with the date at the top corrected to reflect May 15. **Seconded** by **Commissioner Lamborn**.

VOTE: **Motion passed unanimously.**

OTHER BUSINESS

2. Discuss DEI Commission Participation in the Town's 4th of July Symphony in the Park Event (Related to DEI Plan Goal B., Item 1.a.).

Opened public comment.

No one spoke.

Closed public comment.

Holly Young, Senior Management Analyst, presented the staff report.

MOTION: **Motion** by **Commissioner Phillips** that "Everyone Belongs" is the wording to have on the DEI banner. **Seconded** by **Commissioner Kane**.

VOTE: **Motion passed unanimously.**

MOTION: **Motion** by **Commissioner Lo** to purchase the book "Love Makes A Family" by Sophie Beer as additional materials for the event. **Seconded** by **Commissioner Gentile**.

VOTE: **Motion passed unanimously.**

3. Discuss Outreach to the Community in the Categories of (1) Education/Schools, (2) Religious Groups, (3) Businesses, and (4) Non-Profits/Service Organizations Regarding Opportunities for Collaboration (Work Plan Item 3 Related to DEI Plan Goal C, Item 1.a.i.).

MOTION: **Motion** by **Vice Chair Fisher** to form an ad hoc subcommittee made up of Vice Chair Fisher and Commissioners Kane, Phillips, Ahmed, and Gentile to wrap up meetings with the five additional communities that were not present at the clergy meeting before the next August [DEI Commission] meeting with the ad hoc subcommittee to be disbanded at the August meeting. **Seconded** by **Commissioner Lo**.

VOTE: **Motion passed unanimously.**

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

4. Discuss Ways the DEI Commission Can make Visible the Equity Issues that Matter to the Larger Community, Including Action Items to Promote the Safety and Inclusivity of its Community Members (Work Plan Discussion Item C. Related to DEI Plan Goal A.2.a.).

Opened public comment.

No one spoke.

Closed public comment.

The Commission discussed the item.

ADJOURNMENT:

The meeting adjourned at 7:07 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of the June 18, 2025, meeting as approved by the Diversity, Equity, and Inclusion Commission.

Holly Young, Senior Management Analyst