



**TOWN OF LOS GATOS
FINANCE COMMISSION**

MEETING DATE: 12/08/2025

ITEM NO: 4

DATE: December 4, 2025
TO: Finance Commission
FROM: Chris Constantin, Town Manager
SUBJECT: **Receive the California Employer's Pension Prefunding Trust (CEPPT)
Strategy Market Value Summary Report for the Period Ending September
30, 2025, and Performance as of October 31, 2025**

RECOMMENDATION: Receive the California Employer's Pension Prefunding Trust (CEPPT) Strategy 2 Market Value Summary Report for the period ending September 30, 2025, and performance as of October 31, 2025.

FISCAL IMPACT:

There is no fiscal impact associated with receiving this report.

BACKGROUND:

On November 5, 2019, the Town Council authorized the Town Manager to enter into an agreement with CalPERS for participation in the California Employers' Pension Prefunding Trust (CEPPT) program.

The CEPPT Fund is a Section 115 trust fund dedicated to prefunding employer contributions to defined benefit pension systems for eligible California public agencies. On March 3, 2020, the Town Pension and OPEB Trusts Oversight Committee adopted CEPPT Strategy 2 as the asset allocation for the Town's Section 115 Trust pension assets.

DISCUSSION:

Effective Fiscal Year (FY) 2015-16, Council determined that if sufficient General Fund year-end savings are available and targeted reserve levels for the Catastrophic Reserve and Budget

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Finance Director

Reviewed by: Town Manager, Assistant Town Manager, and Town Attorney

Stabilization Reserve have been met, upon the final close of the fiscal year, a minimum of \$300,000 annually shall be deposited into the Pension/OPEB Reserve Fund. In 2018, the Council updated the General Fund Reserve Policy to provide for additional discretionary payments Strategy 2 (ADPs) of \$390,000 per year to address the unfunded pension liability. Under the updated Policy, a 20-year amortization equivalence will be achieved.

The ending CEPPT 115 Trust account balance as of September 30, 2025, was \$3,196,227.83 (Attachment 1). As of October 31, 2025, the CEPPT Strategy 2 fund had a net return of 0.69% for the month and 4.12% for the Fiscal Year to Date (FYTD) (Attachment 2). According to the March 2024 Pension/OPEB Oversight Committee action, the Town will keep the funds in the CEPPT Trust. It will continuously monitor and evaluate whether an additional discretionary payment should be made directly to CalPERS.

The Town Pension and OPEB Trusts Oversight Committee received this report at its regular meeting on December 2, 2025.

The Finance Commission reiterated its prior recommendation to the Oversight Committee on March 10, 2025, to transfer the balance of the Pension IRS 115 Trust to CalPERS and pay off the Longest Base in the Safety Plan to maximize the interest savings. The Finance Commission also recommended that the Town move from Strategy 2 to Strategy 1. A joint Study Session was held between the Town Pension and OPEB Trust Oversight Committee and the Finance Commission, led by a Financial Advisor, to review the Pension and OPEB Trusts. As a next step, staff presented a discussion item to the Oversight Committee on December 2, 2025, to determine whether any action is needed at this time. At its meeting on December 2, 2025, the Oversight Committee decided to postpone any further actions until the results of the Fiscal Condition Analysis, Fiscal Impact Study, and Asset Liability Management Study become available. The Committee plans to revisit the item in June 2026.

Attachments:

1. CEPPT Market Value Summary Report as of September 30, 2025
2. CEPPT Strategy 2 Performance as of October 31, 2025