#### Summary of Code of Conduct Provisions from Other County of Santa Clara Jurisdictions

#### **City of Campbell**

- Code of Conduct focuses on conflicts of interest and requires recusal for perceived conflicts of interest
- Provides that any Board or Commission member may be removed by majority vote of Council

#### **City of Cupertino**

- Has adopted an Ethics Policy
  - Provides that Board and Commission members may be removed by a majority vote of the Council

## **City of Gilroy**

Has adopted City Council Norms – does not contain discipline procedures

## City of Los Altos

- Separate policy regarding admonition and censure
- Applies to City Council only
- Requires two violations of law or policy and a warning prior to censure
- Censure adopted by resolution
- Three or more Councilmembers may place discipline or removal of a Board or Commission member on a Town Council agenda

## City of Mountain View

- Board and Commission conduct addressed in one chapter of Council Code of Conduct
- Board or Commission member subject to removal by 4/5 vote of Council

#### City of San Jose

- Joint Council/Commission Code of Conduct focus on avoiding perceived conflicts of interest
- Council Conduct Policy
  - Council may initiate an investigation of allegations
  - o Provides for remedies of admonition, sanction, and censure

# **City of Saratoga**

- Adopted Resolution Establishing a Code of Ethics
  - Aspirational statements
  - No discipline procedures

## **City of Sunnyvale**

- Separate policy for Board and Commission members
- Counseling, verbal reprimands, and written warnings given by Mayor privately
- Censure imposed by a majority of the City Council publicly
- Board or Commission member can be removed by 4/5 vote of Council for enumerated reasons