

**SIDE LETTER OF AGREEMENT
BETWEEN
THE TOWN OF LOS GATOS
AND
THE LOS GATOS POLICE OFFICERS' ASSOCIATION
OCTOBER 2024**

Having met and conferred in good faith, the Town of Los Gatos (Town) and the Police Officers' Association (Association) agree to amend Section 26 of the Memorandum of Understanding between the Town and the Association (POA MOU) as follows:

1. Effective November 2024, the Town will observe Veterans Day. As such, Veterans Day, November 11, shall be added to the list of observed holidays in Section 26 of the POA MOU.
2. Due to the addition of Veterans Day to the list of the Town's observed holidays, effective the pay period that includes November 11, 2024, compensation in-lieu of time off for uniform personnel assigned to shift work shall be increased to 5.0% of base salary per pay period.

FOR POA:

Richard Rondeau, President

Riley Frizzell, Detective

Mike Birley, Detective

Anthony Gotelli, Officer

Peter Hoffman, Rains Lucia Stern
St. Phalle & Silver, PC

TOWN OF LOS GATOS:

Katy Nomura, Interim Town Manager

Cheryl Parkman, HR Director

Lisa S. Charbonneau, Liebert Cassidy
Whitmore

APPROVED AS TO FORM:

Gabrielle Whelan, Town Attorney