

# Workforce Innovation Fund

Heavy Equipment  
Operator Program



# Funding Request

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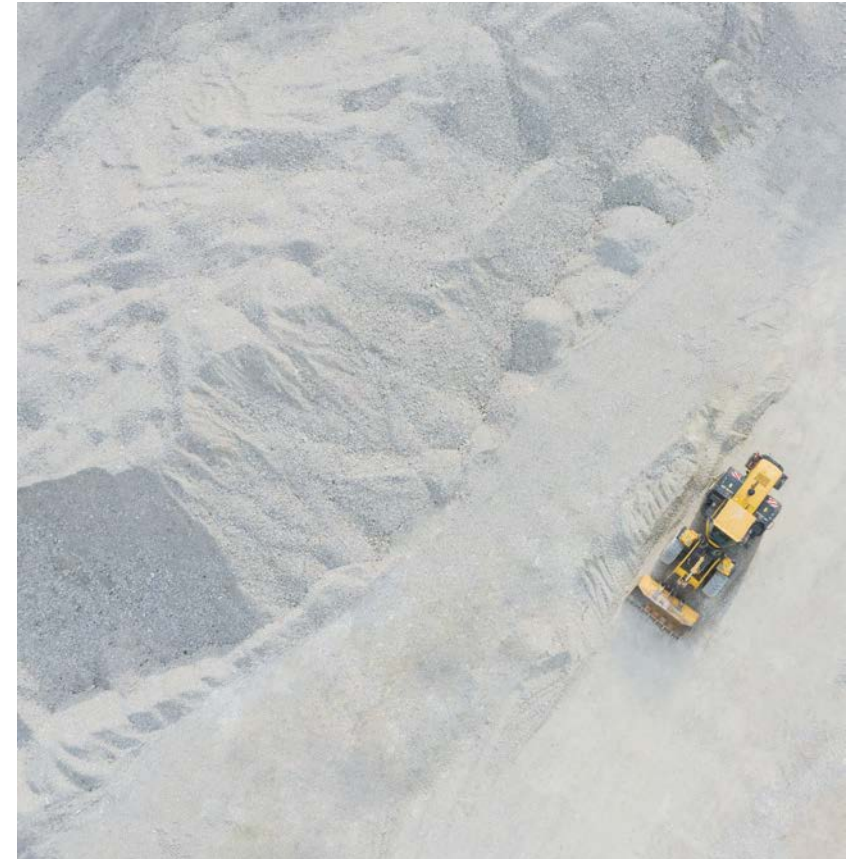
Total Funding Requested: **\$24,800**

- Training Cost per Participants - \$2480
- Training Cost - \$1980
- Support Services - \$500

## Heavy Equipment Operator

- OSHA 30 for Construction Certification
- NCCER Core
- NCCER Construction Site Safety Orientation
- NCCER Heavy Equipment Operator Level I
- NCCER Heavy Equipment Operator Level II
- NCCER Heavy Equipment Operator Level III

\*\* Wheel Loader, Dump Truck, Excavation Techniques, Motor Grader, Dozer, Skid Steer



# Project Summary

**Workforce Solutions Cameron** received a Texas Workforce Commission grant to develop a Heavy Equipment Operator training program in partnership with the Association of General Contractors (AGC). The grant proposal includes leveraged funding to support 50 of the 100 targeted trainees, enabling partners such as the Los Fresnos Community Development Corporation to sponsor community residents for participation in the program.

**Program Focus:** Heavy Equipment Operator with NCCER credentials in various fields.

- Establish a hands-on, industry-aligned NCCER Heavy Equipment Operator Program.
- Designed to serve individuals who are interested in pursuing workforce upskilling or reskilling in Heavy Equipment Operations.

# Program Summary

## Heavy Equipment Operator

- Launch at minimum 5 cohorts
- Address industry needs for heavy equipment operators
- Partner with local construction companies
- Funding covers
  - ❖ Tuition & fees to cover instruction
  - ❖ Certification costs
  - ❖ Hands on training
  - ❖ Support services





# Industry Recognized Credentials

## Heavy Equipment Operator

OSHA 30 for Construction  
Certification

NCCER Construction Site Safety  
Orientation

NCCER Core

NCCER Heavy Equipment Operator  
Level 1

NCCER Heavy Equipment Operator  
Level 2

NCCER Heavy Equipment Operator  
Level 3

\* Wheel Loader, Dump Truck, Excavation Techniques, Motor Grader,  
Dozer, Skid Steer

# Project Impact



Rising demand for skilled heavy equipment operators due to the establishment of LNG plant and other related industry partner needs.



Economic barriers limit access to industry-based credential training opportunities.



Strengthens long-term economic growth through a skilled workforce.

# Heavy Equipment Operator Data

## Employment Growth by 2032 (TWC)

- Cameron: 7.5%

## Wages - Overview

Salary Ranges: \$32,016 -\$49,878

# Return on Investment

## Funding Request

Partner	Target	Tuition & Fees	Support Services
LFCDC	10	\$19,800	\$5,000
		(\$1980 per trainee)	(\$500 per trainee)



# Project Timeline

## Heavy Equipment Operator Program

- Receive Leverage Funds
- Customize Outreach Material for Los  
Fresnos Community
- Recruit Candidates
- Enroll in Scheduled Cohorts
- Ensure Industry Recognized Credentials  
are Obtained
- Assist with Job Placement Opportunities