



## ACTION ITEM REPORT

**Item Title:** Consideration and ACTION to approve a Certificate of Resolution adopting the Section 125 Cafeteria Plan for city employees.

**Recommendation:**

This is an annual requirement for benefits for our employees to have insurance coverage deducted prior to withholding taxes being taken out (pre-tax) thus saving employees from having to pay taxes on that amount, ultimately putting more money in the employee's pocket. This is not a cost to the city and benefits employees.

I recommend approval.