



ACTION ITEM REPORT

Item Title: Consideration and ACTION to approve the second reading of Ordinance 586 adopting the budget for fiscal year 2026-2027.

Recommendation:

Mayor and Council, this budget represents a balance between investing in our employees and maintaining strong fiscal discipline. We are proposing a 4% increase for all employees, executive pay to all department heads and \$1 increase for Dispatch Operators to continue to have a competitive pay in this industry and minimize turnover rate, while still maintaining a balanced budget.

As a growing community, we have increasing demands on our services and infrastructure, and we need to make sure our budget reflects those needs. At the same time, we have a responsibility to our taxpayers to manage the City's resources carefully and sustainably. I believe this proposed budget accomplishes that balance, and I recommend approval of the first reading of Ordinance 586.