



## ACTION ITEM REPORT

**Item Title:** Consideration and ACTION to approve dental, vision and life insurance renewal rates for employees.

**Recommendation:**

Dental: United Healthcare currently has the voluntary dental policy for employees at \$15.44 per month. The renewal rate is \$16.21 which is a 5% increase. The other proposals were higher. This amount is paid by the employee if they choose to utilize it. I recommend approval of the United Healthcare voluntary dental policy at the renewal rate of \$16.21 per month.

Vision: Mutual of Omaha currently has the voluntary vision policy for employees at \$5.70 per month. The renewal rate is the same. The other proposals were higher. This amount is paid by the employee if they choose to utilize it. I recommend approval of the Mutual of Omaha voluntary vision policy at the renewal rate of \$5.70 per month.

Life Insurance: Mutual of Omaha currently has the life insurance policy in the amount of \$20,000 for each employee at \$3.40 per employee per month. The renewal rate is the same. The other proposals were higher. This amount is paid by the city as a benefit. I recommend approval of the Mutual of Omaha life insurance policy at the renewal rate of \$3.40 per month per employee.

I recommend approval as presented.