

City Manager: None

Unrepresented Department Heads: Market Adjustment to Individual Classifications effective 06/22/25

Unrepresented Management: Market Adjustment to Individual Classifications effective 06/22/25

Unrepresented Confidential: Market Adjustment to Individual Classifications effective 06/22/25

LAMEA: Market Adjustment to Individual Classifications effective 06/22/25

POA: 5% Increase effective 06/22/2025

Teamsters: Market Range Adjustment to Individual Classifications effective 06/22/25

City of Los Altos - Full Time Salary Schedule FY 25/26		Biweekly			Monthly			Annual		
<i>Unrep. Department Head Classifications</i>	<i>FLSA Status</i>	Range Min.	Open Range	Range Max.	Range Min.	Open Range	Range Max.	Range Min.	Open Range	Range Max.
City Manager	Exempt			\$11,493.27			\$24,902.08			\$298,825.00
Assistant City Manager	Exempt	\$9,347.25		\$11,361.58	\$20,252.38		\$24,616.77	\$243,028.55		\$295,401.20
Police Chief	Exempt	\$9,347.25		\$11,361.58	\$20,252.38		\$24,616.77	\$243,028.55		\$295,401.20
Public Works Director	Exempt	\$8,620.95		\$10,478.76	\$18,678.72		\$22,703.98	\$224,144.64		\$272,447.81
Development Services Director	Exempt	\$8,514.77		\$10,349.70	\$18,448.66		\$22,424.35	\$221,383.95		\$269,092.19
Parks, Recreation, & Community Svs. Director	Exempt	\$8,514.77		\$10,349.70	\$18,448.66		\$22,424.35	\$221,383.95		\$269,092.19
Finance Director	Exempt	\$8,219.19		\$9,990.43	\$17,808.25		\$21,645.93	\$213,699.05		\$259,751.19
Human Resources Director	Exempt	\$8,107.21		\$9,854.31	\$17,565.62		\$21,351.01	\$210,787.43		\$256,212.12

<i>Unrep. Management Classifications</i>	<i>FLSA Status</i>	Range Min.	Open Range	Range Max.	Range Min.	Open Range	Range Max.	Range Min.	Open Range	Range Max.
Deputy City Manager	Exempt	\$7,754.66		\$9,425.84	\$16,801.77		\$20,422.65	\$201,621.22		\$245,071.86
Police Captain	Exempt	\$7,735.33		\$9,402.34	\$16,759.88		\$20,371.74	\$201,118.53		\$244,460.83
City Engineer	Exempt	\$7,238.77		\$8,798.77	\$15,684.00		\$19,064.00	\$188,208.05		\$228,768.06
Police Lieutenant	Exempt	\$7,238.77		\$8,798.77	\$15,684.00		\$19,064.00	\$188,208.05		\$228,768.06
Deputy Director	Exempt	\$7,210.67		\$8,764.61	\$15,623.12		\$18,990.00	\$187,477.42		\$227,879.98
Capital Improvement Projects Manager	Exempt	\$6,848.41		\$8,324.29	\$14,838.23		\$18,035.96	\$178,058.70		\$216,431.46
City Clerk	Exempt	\$6,569.52		\$7,985.29	\$14,233.95		\$17,301.46	\$170,807.45		\$207,617.52
Building Official	Exempt	\$6,536.53		\$7,945.19	\$14,162.47		\$17,214.58	\$169,949.69		\$206,574.91
Information Technology Manager	Exempt	\$6,518.42		\$7,923.18	\$14,123.24		\$17,166.88	\$169,478.84		\$206,002.58
Finance Manager	Exempt	\$6,518.42		\$7,923.18	\$14,123.24		\$17,166.88	\$169,478.84		\$206,002.58
Human Resources Manager	Exempt	\$6,518.42		\$7,923.18	\$14,123.24		\$17,166.88	\$169,478.84		\$206,002.58
Maintenance Superintendent	Exempt	\$6,410.99		\$7,792.59	\$13,890.47		\$16,883.95	\$166,685.63		\$202,607.43
Development Services Manager	Exempt	\$6,244.05		\$7,589.68	\$13,528.77		\$16,444.30	\$162,345.23		\$197,331.64
Human Resources Administrator	Exempt	\$6,053.00		\$7,357.46	\$13,114.83		\$15,941.16	\$157,378.00		\$191,293.94
Public Works Manager	Exempt	\$6,053.00		\$7,357.46	\$13,114.83		\$15,941.16	\$157,377.95		\$191,293.88
Public Information Officer	Exempt	\$5,855.68		\$7,117.62	\$12,687.31		\$15,421.50	\$152,247.69		\$185,058.02
Assistant to the City Manager	Exempt	\$5,726.01		\$6,960.00	\$12,406.35		\$15,080.00	\$148,876.24		\$180,960.01
Recreation Manager	Exempt	\$5,638.20		\$6,853.27	\$12,216.10		\$14,848.75	\$146,593.22		\$178,184.97
Project Manager	Exempt	\$5,620.81		\$6,832.13	\$12,178.42		\$14,802.95	\$146,141.07		\$177,635.38

<i>Unrep. Confidential Classifications</i>	<i>FLSA Status</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Civil Engineer	Exempt	\$6,237.01	\$6,548.86	\$6,876.30	\$7,220.12	\$7,581.12	\$13,513.52	\$14,189.19	\$14,898.65	\$15,643.59	\$16,425.77	\$162,162.23	\$170,270.34	\$178,783.85	\$187,723.05	\$197,109.20
Senior Human Resources Analyst	Exempt	\$4,784.27	\$5,023.48	\$5,274.65	\$5,538.39	\$5,815.30	\$10,365.91	\$10,884.20	\$11,428.41	\$11,999.84	\$12,599.83	\$124,390.91	\$130,610.45	\$137,140.97	\$143,998.02	\$151,197.92
Senior Accountant	Exempt	\$4,654.30	\$4,887.01	\$5,131.36	\$5,387.93	\$5,657.32	\$10,084.31	\$10,588.52	\$11,117.95	\$11,673.84	\$12,257.54	\$121,011.67	\$127,062.25	\$133,415.37	\$140,086.13	\$147,090.44
Management Analyst II	Exempt	\$4,575.54	\$4,804.32	\$5,044.53	\$5,296.76	\$5,561.60	\$9,913.67	\$10,409.35	\$10,929.82	\$11,476.31	\$12,050.12	\$118,964.01	\$124,912.21	\$131,157.82	\$137,715.71	\$144,601.49
Human Resources Analyst II	Exempt	\$4,556.44	\$4,784.27	\$5,023.48	\$5,274.65	\$5,538.39	\$9,872.29	\$10,365.91	\$10,884.20	\$11,428.41	\$11,999.84	\$118,467.53	\$124,390.91	\$130,610.45	\$137,140.97	\$143,998.02
Public Information Coordinator	Non-Exempt	\$4,379.27	\$4,598.24	\$4,828.15	\$5,069.55	\$5,323.03	\$9,488.42	\$9,962.84	\$10,460.99	\$10,984.04	\$11,533.24	\$113,861.07	\$119,554.12	\$125,531.83	\$131,808.42	\$138,398.84
Human Resources Analyst I	Exempt	\$4,300.74	\$4,515.77	\$4,741.56	\$4,978.64	\$5,227.57	\$9,318.26	\$9,784.18	\$10,273.39	\$10,787.05	\$11,326.41	\$111,819.16	\$117,410.12	\$123,280.62	\$129,444.65	\$135,916.89
Management Analyst I	Exempt	\$4,287.80	\$4,502.19	\$4,727.30	\$4,963.66	\$5,211.84	\$9,290.23	\$9,754.74	\$10,242.48	\$10,754.60	\$11,292.33	\$111,482.73	\$117,056.87	\$122,909.71	\$129,055.20	\$135,507.96
Confidential Executive Assistant	Non-Exempt	\$3,832.02	\$4,023.62	\$4,224.81	\$4,436.05	\$4,657.85	\$8,302.72	\$8,717.85	\$9,153.75	\$9,611.43	\$10,092.01	\$99,632.62	\$104,614.25	\$109,844.96	\$115,337.21	\$121,104.07
Deputy City Clerk	Exempt	\$3,673.15	\$3,856.81	\$4,049.65	\$4,252.13	\$4,464.73	\$7,958.49	\$8,356.41	\$8,774.23	\$9,212.95	\$9,673.59	\$95,501.86	\$100,276.95	\$105,290.80	\$110,555.34	\$116,083.11
Human Resources Technician	Non-Exempt	\$3,570.76	\$3,749.30	\$3,936.77	\$4,133.60	\$4,340.28	\$7,736.65	\$8,123.49	\$8,529.66	\$8,956.14	\$9,403.95	\$92,839.84	\$97,481.83	\$102,355.93	\$107,473.72	\$112,847.41

City of Los Altos - Full Time Salary Schedule FY 25/26

Resolution 2025-XX		Biweekly					Monthly					Annual				
LAMEA Classifications	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Network Systems Administrator	Exempt	\$5,571.08	\$5,849.64	\$6,142.12	\$6,449.23	\$6,771.69	\$12,070.68	\$12,674.22	\$13,307.93	\$13,973.33	\$14,671.99	\$144,848.21	\$152,090.62	\$159,695.15	\$167,679.90	\$176,063.90
Senior Planner	Exempt	\$5,468.74	\$5,742.18	\$6,029.28	\$6,330.75	\$6,647.29	\$11,848.93	\$12,441.38	\$13,063.45	\$13,716.62	\$14,402.45	\$142,187.20	\$149,296.56	\$156,761.39	\$164,599.46	\$172,829.44
Network Systems Administrator	Exempt	\$5,305.80	\$5,571.08	\$5,849.64	\$6,142.12	\$6,449.23	\$11,495.89	\$12,070.68	\$12,674.22	\$13,307.93	\$13,973.33	\$137,950.67	\$144,848.21	\$152,090.62	\$159,695.15	\$167,679.90
Associate Civil Engineer	Non-Exempt	\$5,259.15	\$5,522.10	\$5,798.21	\$6,088.12	\$6,392.53	\$11,394.82	\$11,964.56	\$12,562.79	\$13,190.93	\$13,850.47	\$136,737.83	\$143,574.72	\$150,753.46	\$158,291.13	\$166,205.69
Senior Building Inspector	Exempt	\$5,095.16	\$5,349.92	\$5,617.41	\$5,898.29	\$6,193.20	\$11,039.51	\$11,591.49	\$12,171.06	\$12,779.62	\$13,418.60	\$132,474.17	\$139,097.88	\$146,052.77	\$153,355.41	\$161,023.18
Information Technology Analyst II	Exempt	\$4,995.45	\$5,245.22	\$5,507.48	\$5,782.85	\$6,072.00	\$10,823.47	\$11,364.64	\$11,932.87	\$12,529.52	\$13,155.99	\$129,881.62	\$136,375.70	\$143,194.48	\$150,354.21	\$157,871.92
Emergency Response Coordinator	Non-Exempt	\$4,961.88	\$5,209.98	\$5,470.48	\$5,744.00	\$6,031.20	\$10,750.75	\$11,288.29	\$11,852.70	\$12,445.34	\$13,067.60	\$129,008.99	\$135,459.44	\$142,232.41	\$149,344.03	\$156,811.23
Senior Recreation Supervisor	Exempt	\$4,811.92	\$5,052.51	\$5,305.14	\$5,570.40	\$5,848.92	\$10,425.82	\$10,947.12	\$11,494.47	\$12,069.19	\$12,672.65	\$125,109.89	\$131,365.39	\$137,933.66	\$144,830.34	\$152,071.86
Information Technology Analyst I	Exempt	\$4,757.57	\$4,995.45	\$5,245.22	\$5,507.48	\$5,782.85	\$10,308.06	\$10,823.47	\$11,364.64	\$11,932.87	\$12,529.52	\$123,696.78	\$129,881.62	\$136,375.70	\$143,194.48	\$150,354.21
Assistant Engineer	Non-Exempt	\$4,636.83	\$4,868.67	\$5,112.10	\$5,367.71	\$5,636.09	\$10,046.46	\$10,548.78	\$11,076.22	\$11,630.03	\$12,211.53	\$120,557.51	\$126,585.39	\$132,914.66	\$139,560.39	\$146,538.41
Economic Development Coordinator	Non-Exempt	\$4,625.18	\$4,856.44	\$5,099.26	\$5,354.23	\$5,621.94	\$10,021.23	\$10,522.29	\$11,048.41	\$11,600.83	\$12,180.87	\$120,254.75	\$126,267.49	\$132,580.87	\$139,209.91	\$146,170.41
Maintenance Supervisor	Non-Exempt	\$4,587.99	\$4,817.39	\$5,058.26	\$5,311.18	\$5,576.74	\$9,940.65	\$10,437.69	\$10,959.57	\$11,507.55	\$12,082.93	\$119,287.85	\$125,252.24	\$131,514.85	\$138,090.60	\$144,995.13
Associate Planner	Non-Exempt	\$4,614.59	\$4,845.32	\$5,087.59	\$5,341.97	\$5,609.07	\$9,998.29	\$10,498.20	\$11,023.11	\$11,574.27	\$12,152.98	\$119,979.47	\$125,978.44	\$132,277.36	\$138,891.23	\$145,835.79
Recreation Supervisor	Exempt	\$4,582.78	\$4,811.92	\$5,052.51	\$5,305.14	\$5,570.40	\$9,929.36	\$10,425.82	\$10,947.12	\$11,494.47	\$12,069.19	\$119,152.28	\$125,109.89	\$131,365.39	\$137,933.66	\$144,830.34
GIS Technician	Non-Exempt	\$4,473.14	\$4,696.79	\$4,931.63	\$5,178.21	\$5,437.12	\$9,691.79	\$10,176.38	\$10,685.20	\$11,219.46	\$11,780.44	\$116,301.54	\$122,116.61	\$128,222.44	\$134,633.57	\$141,365.25
Building Inspector	Non-Exempt	\$4,466.49	\$4,689.82	\$4,924.31	\$5,170.52	\$5,429.05	\$9,677.40	\$10,161.27	\$10,669.33	\$11,202.80	\$11,762.94	\$116,128.79	\$121,935.23	\$128,032.00	\$134,433.60	\$141,155.27
Construction Inspector	Non-Exempt	\$4,330.31	\$4,546.82	\$4,774.16	\$5,012.87	\$5,263.51	\$9,382.33	\$9,851.44	\$10,344.02	\$10,861.22	\$11,404.28	\$112,587.93	\$118,217.33	\$124,128.19	\$130,334.60	\$136,851.33
Accountant	Non-Exempt	\$4,277.06	\$4,490.91	\$4,715.46	\$4,951.23	\$5,198.80	\$9,266.97	\$9,730.32	\$10,216.83	\$10,727.67	\$11,264.06	\$111,203.61	\$116,763.79	\$122,601.98	\$128,732.08	\$135,168.68
Sustainability Coordinator	Non-Exempt	\$4,188.14	\$4,397.55	\$4,617.42	\$4,848.29	\$5,090.71	\$9,074.30	\$9,528.02	\$10,004.42	\$10,504.64	\$11,029.87	\$108,891.62	\$114,336.20	\$120,053.01	\$126,055.66	\$132,358.45
Assistant Planner	Non-Exempt	\$4,177.05	\$4,385.90	\$4,605.19	\$4,835.45	\$5,077.23	\$9,050.27	\$9,502.78	\$9,977.92	\$10,476.82	\$11,000.66	\$108,603.21	\$114,033.37	\$119,735.04	\$125,721.79	\$132,007.88
Code Enforcement Officer	Non-Exempt	\$4,062.77	\$4,265.90	\$4,479.20	\$4,703.16	\$4,938.32	\$8,802.66	\$9,242.79	\$9,704.93	\$10,190.18	\$10,699.69	\$105,631.90	\$110,913.50	\$116,459.17	\$122,282.13	\$128,396.23
Information Technology Technician	Non-Exempt	\$3,998.93	\$4,198.88	\$4,408.82	\$4,629.26	\$4,860.73	\$8,664.35	\$9,097.57	\$9,552.45	\$10,030.07	\$10,531.57	\$103,972.22	\$109,170.83	\$114,629.38	\$120,360.85	\$126,378.89
Police Records Supervisor	Non-Exempt	\$3,925.61	\$4,121.89	\$4,327.99	\$4,544.38	\$4,771.60	\$8,505.49	\$8,930.76	\$9,377.30	\$9,846.17	\$10,338.47	\$102,065.87	\$107,169.16	\$112,527.62	\$118,154.00	\$124,061.70
Engineering Technician	Non-Exempt	\$3,738.27	\$3,925.18	\$4,121.44	\$4,327.51	\$4,543.89	\$8,099.58	\$8,504.55	\$8,929.78	\$9,376.27	\$9,845.08	\$97,194.90	\$102,054.65	\$107,157.38	\$112,515.25	\$118,141.01
Executive Assistant	Non-Exempt	\$3,460.56	\$3,633.58	\$3,815.26	\$4,006.03	\$4,206.33	\$7,497.87	\$7,872.76	\$8,266.40	\$8,679.72	\$9,113.71	\$89,974.45	\$94,473.17	\$99,196.83	\$104,156.67	\$109,364.50
Development Services Technician	Non-Exempt	\$3,451.27	\$3,623.83	\$3,805.02	\$3,995.27	\$4,195.03	\$7,477.74	\$7,851.63	\$8,244.21	\$8,656.42	\$9,089.24	\$89,732.91	\$94,219.55	\$98,930.53	\$103,877.06	\$109,070.91
Recreation Coordinator	Non-Exempt	\$3,432.91	\$3,604.56	\$3,784.78	\$3,974.02	\$4,172.72	\$7,437.97	\$7,809.87	\$8,200.36	\$8,610.38	\$9,040.90	\$89,255.65	\$93,718.44	\$98,404.36	\$103,324.58	\$108,490.80
Accounting Technician II	Non-Exempt	\$3,399.32	\$3,569.29	\$3,747.75	\$3,935.14	\$4,131.89	\$7,365.19	\$7,733.45	\$8,120.12	\$8,526.13	\$8,952.44	\$88,382.31	\$92,801.43	\$97,441.50	\$102,313.57	\$107,429.25
Lead Records Specialist	Non-Exempt	\$3,302.78	\$3,467.92	\$3,641.31	\$3,823.38	\$4,014.55	\$7,156.02	\$7,513.82	\$7,889.51	\$8,283.99	\$8,698.19	\$85,872.25	\$90,165.86	\$94,674.15	\$99,407.86	\$104,378.25
Records Specialist	Non-Exempt	\$3,002.53	\$3,152.65	\$3,310.29	\$3,475.80	\$3,649.59	\$6,505.47	\$6,830.75	\$7,172.28	\$7,530.90	\$7,907.44	\$78,065.68	\$81,968.96	\$86,067.41	\$90,370.78	\$94,889.32
Accounting Technician I	Non-Exempt	\$2,951.91	\$3,099.51	\$3,254.48	\$3,417.21	\$3,588.07	\$6,395.81	\$6,715.60	\$7,051.38	\$7,403.95	\$7,774.14	\$76,749.69	\$80,587.17	\$84,616.53	\$88,847.35	\$93,289.72
Office Assistant II	Non-Exempt	\$2,768.13	\$2,906.54	\$3,051.87	\$3,204.46	\$3,364.68	\$5,997.62	\$6,297.50	\$6,612.38	\$6,943.00	\$7,290.15	\$71,971.47	\$75,570.04	\$79,348.55	\$83,315.97	\$87,481.77
Accounting Office Assistant	Non-Exempt	\$2,768.13	\$2,906.54	\$3,051.87	\$3,204.46	\$3,364.68	\$5,997.62	\$6,297.50	\$6,612.38	\$6,943.00	\$7,290.15	\$71,971.47	\$75,570.04	\$79,348.55	\$83,315.97	\$87,481.77
Office Assistant I	Non-Exempt	\$2,338.86	\$2,455.80	\$2,578.59	\$2,707.52	\$2,842.89	\$5,067.52	\$5,320.90	\$5,586.94	\$5,866.29	\$6,159.60	\$60,810.25	\$63,850.76	\$67,043.30	\$70,395.47	\$73,915.24

POA: 5% Increase effective 06/22/2025

City of Los Altos - Full Time Salary Schedule FY 25/26

Resolution 2025-XX

		Biweekly					Monthly					Annual				
POA Classifications	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Police Sergeant	Non-Exempt	\$6,115.21	\$6,420.98	\$6,742.02	\$7,079.13	\$7,433.08	\$13,249.63	\$13,912.11	\$14,607.72	\$15,338.11	\$16,105.01	\$158,995.59	\$166,945.37	\$175,292.63	\$184,057.27	\$193,260.13
Police Corporal	Non-Exempt	\$5,420.02	\$5,691.02	\$5,975.57	\$6,274.35	\$6,588.06	\$11,743.37	\$12,330.54	\$12,947.06	\$13,594.42	\$14,274.14	\$140,920.44	\$147,966.46	\$155,364.78	\$163,133.02	\$171,289.67
Communications Supervisor	Non-Exempt	\$5,248.38	\$5,510.80	\$5,786.34	\$6,075.66	\$6,379.44	\$11,371.50	\$11,940.07	\$12,537.07	\$13,163.93	\$13,822.12	\$136,457.96	\$143,280.85	\$150,444.90	\$157,967.14	\$165,865.50
Police Officer	Non-Exempt		\$5,374.61	\$5,643.34	\$5,925.51	\$6,221.78		\$11,644.99	\$12,227.23	\$12,838.60	\$13,480.53		\$139,739.83	\$146,726.82	\$154,063.16	\$161,766.32
Lead Communications Officer	Non-Exempt	\$4,820.03	\$5,061.03	\$5,314.08	\$5,579.79	\$5,858.77	\$10,443.39	\$10,965.56	\$11,513.84	\$12,089.54	\$12,694.01	\$125,320.74	\$131,586.78	\$138,166.12	\$145,074.42	\$152,328.14
Crime Analyst	Non-Exempt	\$4,521.78	\$4,747.87	\$4,985.26	\$5,234.52	\$5,496.25	\$9,797.18	\$10,287.04	\$10,801.40	\$11,341.47	\$11,908.54	\$117,566.22	\$123,444.53	\$129,616.76	\$136,097.59	\$142,902.47
Communications Officer	Non-Exempt	\$4,413.96	\$4,634.66	\$4,866.39	\$5,109.71	\$5,365.20	\$9,563.58	\$10,041.76	\$10,543.85	\$11,071.04	\$11,624.59	\$114,762.95	\$120,501.10	\$126,526.16	\$132,852.46	\$139,495.09
Police Officer Trainee	Non-Exempt	\$5,118.67					\$11,090.46					\$133,085.55				
Community Service Officer	Non-Exempt	\$3,643.53	\$3,825.71	\$4,016.99	\$4,217.84	\$4,428.73	\$7,894.32	\$8,289.03	\$8,703.48	\$9,138.66	\$9,595.59	\$94,731.79	\$99,468.38	\$104,441.80	\$109,663.89	\$115,147.09

Teamsters: Market Range Adjustment to Individual Classifications, effective 06/22/25

City of Los Altos - Full Time Salary Schedule FY 25/26

Resolution 2025-XX

		Biweekly					Monthly					Annual				
Teamsters Classifications	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Maintenance Technician	Non-Exempt	\$3,962.79		Open Range		\$4,816.80	\$8,586.05		Open Range		\$10,436.39	\$103,032.57		Open Range		\$125,236.74
Senior Wastewater Maintenance Worker	Non-Exempt	\$3,843.09	\$4,035.24	\$4,237.01	\$4,448.86	\$4,671.30	\$8,326.70	\$8,743.03	\$9,180.18	\$9,639.19	\$10,121.15	\$99,920.34	\$104,916.36	\$110,162.17	\$115,670.28	\$121,453.80
Maintenance Leadworker	Non-Exempt	\$3,674.61		Open Range		\$4,466.51	\$7,961.65		Open Range		\$9,677.44	\$95,539.83		Open Range		\$116,129.26
Equipment Mechanic II	Non-Exempt	\$3,660.08	\$3,843.09	\$4,035.24	\$4,237.00	\$4,448.85	\$7,930.18	\$8,326.69	\$8,743.02	\$9,180.18	\$9,639.18	\$95,162.17	\$99,920.28	\$104,916.29	\$110,162.11	\$115,670.21
Wastewater Maintenance Worker II	Non-Exempt	\$3,493.73		Open Range		\$4,246.65	\$7,569.74		Open Range		\$9,201.06	\$90,836.86		Open Range		\$110,412.77
Maintenance Technician	Non-Exempt	\$3,442.84		Open Range		\$4,184.80	\$7,459.49		Open Range		\$9,067.06	\$89,513.93		Open Range		\$108,804.74
Equipment Mechanic I	Non-Exempt	\$3,327.35	\$3,493.72	\$3,668.40	\$3,851.82	\$4,044.41	\$7,209.26	\$7,569.72	\$7,948.20	\$8,345.61	\$8,762.90	\$86,511.07	\$90,836.62	\$95,378.45	\$100,147.37	\$105,154.74
Wastewater Maintenance Worker I	Non-Exempt	\$3,169.78	\$3,328.27	\$3,494.68	\$3,669.42	\$3,852.89	\$6,867.86	\$7,211.25	\$7,571.81	\$7,950.40	\$8,347.92	\$82,414.28	\$86,534.99	\$90,861.74	\$95,404.83	\$100,175.07
Maintenance Worker II	Non-Exempt	\$3,057.72		Open Range		\$3,716.67	\$6,625.05		Open Range		\$8,052.79	\$79,500.60		Open Range		\$96,633.47
Maintenance Worker I	Non-Exempt	\$2,751.78		Open Range		\$3,344.80	\$5,962.18		Open Range		\$7,247.07	\$71,546.18		Open Range		\$86,964.82

Part-Time Classifications: Market Range Adjustment to Individual Classifications, effective 06/22/25

City of Los Altos - Part-Time Hourly Rate Schedule FY 25/26

Resolution 2025-XX

<i>Part-Time Classifications Title</i>	<i>FLSA Status</i>	<i>Employment Status</i>	<i>Rate Type</i>	Min	Max
Project Manager	Non-Exempt	Part-Time	Hourly	\$55.00	\$85.40
Network Engineer	Non-Exempt	Part-Time	Hourly	\$57.77	\$80.62
Public Safety Specialist - Dispatch	Non-Exempt	Part-Time	Hourly	\$66.21	\$80.48
Emergency Preparedness Coordinator	Non-Exempt	Part-Time	Hourly	\$62.03	\$75.39
Police Officer - Level I	Non-Exempt	Part-Time	Hourly	\$67.00	\$67.00
IT Technician	Non-Exempt	Part-Time	Hourly	\$49.99	\$60.76
Parking Enforcement Officer	Non-Exempt	Part-Time	Hourly	\$45.54	\$55.36
Property & Evidence CSO	Non-Exempt	Part-Time	Hourly	\$45.54	\$55.36
Project Coordinator	Non-Exempt	Part-Time	Hourly	\$34.60	\$50.00
Department Support Specialist	Non-Exempt	Part-Time	Hourly	\$37.00	\$46.00
Public Safety Specialist - Records	Non-Exempt	Part-Time	Hourly	\$37.53	\$45.62
Clerical Assistant II	Non-Exempt	Part-Time	Hourly	\$29.24	\$35.54
Recreation Specialist	Non-Exempt	Part-Time	Hourly	\$25.00	\$33.11
Maintenance Worker I	Non-Exempt	Part-Time	Hourly	\$26.10	\$32.72
Intern	Non-Exempt	Temporary	Hourly	\$18.00	\$30.00
Clerical Assistant I	Non-Exempt	Part-Time	Hourly	\$20.00	\$29.50
Records Management Assistant	Non-Exempt	Part-Time	Hourly	\$20.00	\$29.50
Senior Recreation Leader	Non-Exempt	Seasonal	Hourly	\$20.00	\$25.00
Facility Attendant	Non-Exempt	Part-Time	Hourly	\$18.20	\$24.25
Recreation Leader	Non-Exempt	Seasonal	Hourly	\$18.20	\$21.50
Council Member	Non-Exempt	Part-Time	Stipend	Stipend \$950.00 / Month	
Police Officer - Level II	Non-Exempt	Per-Diem	Stipend	Stipend \$200.00 / Month	