



**CITY OF LOS ALTOS  
CITY COUNCIL MEETING MINUTES  
TUESDAY, MAY 27, 2025  
7:00 p.m.  
1 N. San Antonio Rd. ~ Los Altos, CA**

*Pete Dailey, Mayor  
Neysa Fligor, Vice Mayor  
Larry Lang, Councilmember  
Sally Meadows, Councilmember  
Jonathan D. Weinberg, Councilmember*

**CALL MEETING TO ORDER** – **Pete Dailey, Mayor**, called the meeting to order at 7:15 p.m.

**ESTABLISH QUORUM** – All Councilmembers were present.

**PLEDGE OF ALLEGIANCE** – **Neysa Fligor, Vice Mayor**, led the Pledge of Allegiance.

**REPORT ON CLOSED SESSION**

There was no Closed Session meeting.

**CHANGES TO THE ORDER OF THE AGENDA**

There were no changes to the order of the agenda.

**SPECIAL ITEMS**

Present Proclamation to the 2025 Historic Preservation Award Recipient

**Pete Dailey, Mayor**, presented a proclamation to Walter Chapman, the 2025 Historic Preservation Award Recipient.

Present Proclamation in Support of the United States Constitution

**Pete Dailey, Mayor**, presented a proclamation in support of the United States Constitution.

**PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA**

There were no speakers during Public Comment.

**CONSENT CALENDAR**

**Jonathan D. Weinberg, Councilmember**, requested to pull Item 7 for further discussion.

**Pete Dailey, Mayor**, moved Item 7 to the first Discussion Item on the agenda.

There were no public speakers for items on the Consent Calendar.

Motion by Meadows and Second by Lang to approve the Consent Calendar, excluding Item 7.  
**Motion carried unanimously by roll call vote.**

**1. Approval of Meeting Minutes**

Approve the Special and Regular Meeting Minutes of May 13, 2025

**2. Adoption of Resolution - SB1 Funding for Road Repairs**

Adopt a Resolution approving a list of streets that will utilize Senate Bill 1 (SB-1) funding, Road Repair and Accountability Act, for the purpose of annual road maintenance; consider finding the adoption of the resolution exempt pursuant to California Environmental Quality Act Guidelines Section 15301 (Existing Facilities)

**3. Adoption of Resolution - Re-establishment of Budget Authority**

Adopt a resolution re-establishing budget authority for the Emergency Operations Center project and amending the FY 2024-25 Operating and Capital Budget to appropriate \$2,510,000 of funds included in the current fiscal year budget

**4. Adoption of Ordinance - Fire Hazard Safety Zones**

Adopt an ordinance to designate Fire Hazard Severity Zones

**5. Adoption of Ordinance - Sherwood Rezoning**

Adopt three (3) ordinances and considering the unanimous recommendation of the Los Altos Planning Commission April 3, 2025, decision of:

- a. An Ordinance of the Los Altos City Council of the City of Los Altos Amending Chapter 14.50 of the Los Altos Municipal Code; and
- b. An Ordinance of the Los Altos City Council of the City of Los Altos Repealing in its Entirety the Sherwood Gateway Specific Plan of the Los Altos Municipal Code; and
- c. An Ordinance of the Los Altos City Council of the City of Los Altos Amending Chapter 14.88 of the Los Altos Municipal Code and Rezoning Certain Parcels Located along San Antonio Road and El Camino Real in the City of Los Altos to Commercial Thoroughfare (CT) Zoning District; and

Find that the proposed zone change and amendments are exempt from environmental review pursuant to Section 15183 of the California Environmental Quality Act (CEQA) Guidelines since the zone change and amendments are consistent with the adopted General Plan

**6. Receive Report - City Vacancies**

Receive a Report Pursuant to Government Code Section 3502.3 on City of Los Altos Vacancies, and Recruitment and Retention Efforts

**7. Adoption of Resolution - Stewardship Services in Redwood Grove Nature Preserve**

Adopt a Resolution authorizing the City manager to execute an amendment that extends the agreement with Grassroots Ecology an additional 3-year term for Redwood Grove Stewardship services

**Jonathan D. Weinberg, Councilmember**, requested to add the language “total” to the resolution.

**Neysa Fligor, Vice Mayor**, made a Friendly Amendment to change the language “total” to “not to exceed”. **Councilmember Weinberg** accepted the Friendly Amendment.

Motion by Weinberg and Second by Meadows to adopt a resolution, as amended, authorizing the City Manager to execute an amendment that extends the agreement with Grassroots Ecology an additional 3-year term for Redwood Grove Stewardship services. **Motion carried unanimously by roll call vote.**

*This item had been moved from the Consent Calendar.*

**8. Adoption of Resolution— Agreement with Epic Recruiting**

Adopt a resolution authorizing the City Manager to enter into an agreement with Epic Recruiting in an amount not to exceed \$300,000 for the development and implementation of recruitment marketing services, including video production, marketing materials, website development and targeted digital advertising to attract qualified candidates for Police Department vacancies

**Sam Blonder, Epic Recruiting CEO**, presented the report.

There were no public speakers regarding the item.

Motion by Dailey and Second by Lang to adopt a resolution authorizing the City Manager to enter into an agreement with Epic Recruiting in an amount not to exceed \$300,000 for the development and implementation of recruitment marketing services, including video production, marketing materials, website development and targeted digital advertising to attract qualified candidates for Police Department vacancies. **Motion carried unanimously by roll call vote.**

**9. City of Los Altos Pension Obligations**

Receive information regarding the City's pension obligations

**Jon Maginot, Assistant City Manager**, presented the report.

There were no public speakers regarding the item.

**Informational item only. No motion taken.**

**INFORMATIONAL ITEMS ONLY**

*There will be no discussion or action on Informational Items*

**10. Tentative Housing Calendar and Housing Element Update Implementation Calendar**

**COUNCIL/STAFF REPORTS AND DIRECTIONS ON FUTURE AGENDA ITEMS**

**ADJOURNMENT** – The regular meeting adjourned at 8:57 p.m.

The meeting minutes were prepared by Melissa Thurman, City Clerk, for approval at the regular meeting on June 10, 2025.

---

Pete Dailey  
Mayor

---

Melissa Thurman, MMC  
City Clerk

The May 27, 2025, City Council meeting recording may be viewed via the following external website: <https://www.youtube.com/@CityofLosAltosCA>

The City of Los Altos does not own or operate YouTube. The video referenced in these minutes was live at the time the minutes were published.