

**RESOLUTION NO. 2025-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS  
AUTHORIZING THE TRANSITION OF CROSSING GUARD SERVICES FROM  
A THIRD-PARTY CONTRACTOR TO IN-HOUSE MANAGEMENT**

**WHEREAS**, the safety of children and pedestrians in school zones is a top priority for the City of Los Altos; and

**WHEREAS**, crossing guard services are essential to ensuring safe passage for students and pedestrians at designated school crossings; and

**WHEREAS**, the City of Los Altos has historically contracted with a third-party provider for crossing guard services, and the current agreement with All-City Management Services (ACMS) will expire on June 30, 2025; and

**WHEREAS**, an internal review of the current model for crossing guard services has identified potential benefits of in-house management, including improved oversight, enhanced training, increased accountability, cost savings and better alignment with the City's operational and safety priorities; and

**WHEREAS**, transitioning to an in-house crossing guard program aligns with the City's strategic goals of fostering community engagement, providing quality municipal services and ensuring pedestrian safety; and

**WHEREAS**, the City is committed to ensuring a seamless transition with minimal disruption to service and has developed an implementation plan to recruit, train and deploy crossing guards; and

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby approves the transition of crossing guard services from All-City Management Services (ACMS) to an in-house program managed by the Human Resources Department and Police Department.

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on January 14, 2025 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

\_\_\_\_\_  
Pete Dailey, MAYOR

Attest:

\_\_\_\_\_  
Melissa Thurman, MMC,  
CITY CLERK