



AGENDA REPORT SUMMARY

Meeting Date: November 28, 2023

Subject Restated City Manager Employment Agreement

Prepared by: Jon Maginot, Assistant City Manager

Approved by: Gabriel Engeland, City Manager

Attachment(s):

1. Restated City Manager Employment Agreement

Initiated by:

City Council

Previous Council Consideration:

June 22, 2021; October 11, 2022

Fiscal Impact:

The proposed restated agreement contains an increase in the City Manager's base salary of \$27,000 per year for a total annual salary of \$284,595

Environmental Review:

Not applicable

Policy Question(s) for Council Consideration:

- Does the Council wish to approve the restated employment agreement?

Summary:

- The restated employment agreement for City Manager includes an increase of \$27,000 per year in the City Manager's base salary

Staff Recommendation:

Approve the restated employment agreement for City Manager which includes a base salary of \$284,595



Subject: Restated City Manager Employment Agreement

Purpose

To approve the restated employment agreement for the City Manager

Background

On June 22, 2021, the City Council approved an employment agreement with Gabe Engeland to serve as City Manager for the City of Los Altos. This agreement was amended on October 11, 2022.

Discussion/Analysis

The City Council has concluded its annual performance review for Mr. Engeland and wishes to make the following modification to the agreement:

- Compensation increase of \$27,000 per year for a new base salary of \$284,595

The restated agreement will be retroactive to July 1, 2023.

Recommendation

It is recommended that Council approve the restated employment agreement for City Manager which includes a base salary of \$284,595