



_____ CALENDAR Agenda Item # _____

AGENDA REPORT SUMMARY

Meeting Date: May 22, 2022

Subject: City of Los Altos Total Compensation Philosophy

Prepared by: Irene Barragan Silipin, Human Resources Manager

Reviewed by: Gabriel Engeland, City Manager

Approved by: Gabriel Engeland, City Manager

Attachment(s):

- Resolution

Initiated by:

Human Resources

Previous Council Consideration:

Not Applicable

Fiscal Impact:

There is no fiscal impact to adopting the resolution.

Environmental Review:

Not Applicable

Policy Question(s) for Council Consideration:

- Does the Council wish to adopt a resolution to delegate authority to the City Manager to submit California Public Employees' Retirement System (CALPERS) application for employer initiated industrial disability retirement (IDR).

Summary:

- On June 22, 1999 Los Altos City Council adopted Resolution No. 99-20 to adopt the CALPERS industrial disability retirement process.
- CalPERS notified the City of Los Altos that they do not have a current City of Los Altos "Resolution of Delegation of Authority" signed by the Mayor who is the "highest authority" of the City Council on file.
- In order to process disability and industrial disability applications for employees, the City must provide CalPERS with an updated resolution.



Subject: City of Los Altos Summer Internship Program

Staff Recommendation:

Staff is seeking City Council approval to adopt a resolution to delegate authority to the City Manager under Government Code Section 21152(C), 21156, and 21173 to make and certify determinations of disability to the California Public Employees' Retirement System (CalPERS).

Purpose

CalPERS notified the City of Los Altos that they do not have a current City of Los Altos "Resolution of Delegation of Authority" signed by the Mayor who is the "highest authority" of the City Council on file. In order to process disability and industrial disability applications for employees, the City must provide CalPERS with an updated resolution.

Background

The Los Altos City Council adopted Resolution No. 99-20 on June 22, 1999 authorizing processing of disability and industrial disability applications for local safety members. This resolution outlines the administrative procedures for the disability retirement process of local safety employees of CalPERS. As authorized by Government Code Section 21034 and the resolution, the City Council has delegated to the City Manager the authority to make a determination for public safety employees whether the employee is disabled and if it was caused by a work-related injury for the purposes of CalPERS.

Although CalPERS has Resolution No. 99-20 on file, the resolution must delegate authority to the City Manager for the employer initiation of the CalPERS Industrial Disability Retirement application from the Mayor as who is the "highest authority" of the City Council. CalPERS is requiring an updated resolution signed by the Mayor.

Discussion/Analysis

City Council's adoption of this resolution will delegate the authority to the City Manager to employer initiated industrial disability applications for employees

Recommendation

Move to adopt the adopt a resolution to delegate authority to the City Manager under Government Code Section 21152(C), 21156, and 21173 to make and certify determinations of disability to the California Public Employees' Retirement System (CalPERS).