

	Current City Council Compensation & Benefits	Average Peer Cities City Council Compensation and Benefits	Proposed City Council Compensation & Benefits	Max Employer Cost(s) Matching COLA Full-Time Employees
Base Pay	\$3,600	\$6,516	\$11,400	\$11,400
Medical Health	\$10,977	\$26,892	\$20,400	\$33,132
Dental & Vision Reimbursement	\$2,119	\$1,455	\$2,119	\$2,119
Basic Life and AD&D Insurance Benefit Amount	Not Currently Offered	Between \$10K - \$200K	\$17,100	\$17,100
Basic Life and AD&D Insurance Benefit Cost	Not Currently Offered	TBD	\$36	\$36
Employee Assistance Program (EAP)	Not Currently Offered	TBD	\$48.00	\$48
CalPERS Retirement	Not Currently Offered	\$502	\$876	\$876
Total	\$16,697	\$34,719	\$34,879	\$47,611