

**RESOLUTION NO. 2022-\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO  
ADOPT THE SIDE LETTER WITH LOS ALTOS POLICE OFFICERS  
ASSOCIATION**

**WHEREAS**, on July 13, 2021 City Council approved a two-year Memorandum of Understanding between the City of Los Altos and the Los Altos Police Officers Association (LAPOA) dated July 1, 2021 – June 30, 2023; and

**WHEREAS**, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to reach a Side Letter Agreement on July 27, 2022; and

**WHEREAS**, on August 16, 2022, LAPOA members completed voting and successfully ratified the terms of the Side Letter Agreement; and

**WHEREAS**, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to reach add clarifying language to the Side Letter Agreement under Section 15.1 Observed Holidays on August 30, 2022; and

**WHEREAS**, the parties signed an agreement on September 21, 2022; and

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

1. Approves the Side Letter Agreement with Los Altos Police Officers Association for the term of the side letter agreement from July 1, 2021 through June 30, 2023 attached to this resolution as Exhibit A; and
2. Approves the following adjustments to the benefit package for LAPOA members:
  - Salary: Effective the beginning of the first full pay period immediately following the approval of this Side Letter Agreement by City Council, base salaries for the classifications listed under Section 15.2 Holiday in Lieu, shall be increased by 1.9%.
  - Increased Observed Holidays
  - Quality of Life Enhanced Benefit

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the \_\_\_ day of \_\_\_\_, 2022 by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

\_\_\_\_\_  
Anita Enander, MAYOR

Attest:

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Angel Rodriguez, CITY CLERK