

**RESOLUTION NO. 2020-\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO  
ADOPT THE SIDE LETTER TO EXTEND THE MEMORANDUM OF  
UNDERSTANDING WITH LOS ALTOS POLICE OFFICERS ASSOCIATION**

**WHEREAS**, Los Altos Municipal Employee Association (LAMEA) Memorandum of Understanding dated July 1, 2021 – June 30, 2026; and

**WHEREAS**, representatives from the City and Los Altos Municipal Employee Association met and conferred in good faith to reach a Side Letter Agreement; and

**WHEREAS**, the parties reached an agreement on October 5, 2022; and

**WHEREAS**, on October 6, 2022, members of the Los Altos Municipal Employee Association ratified the Side Letter Agreement for a two-year extension of the current Agreement.

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

- Effective the pay period that includes July 1, 2023, whichever is later, base salary (defined as base pay only) for all classifications shall be increased five percent (5%).
- Effective the pay period that includes July 1, 2024, base salary for all classifications shall be increased by the Consumer Price Index (CPI) by a minimum of 3%, maximum of 4%.
- Effective the pay period that includes July 1, 2025, market adjustments will be applied to classification salary range.
- Increased Observed Holidays
- Quality of Life Enhanced Benefits

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the \_\_\_ day of \_\_\_\_, 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Anita Enander MAYOR

Attest:

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Angel Rodriguez, INTERIM CITY CLERK