

Senior Commission Updates

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Senior Commission

The Joint Los Altos/Los Altos Hills senior commission shall act in an advisory capacity to the council in all matters relating to senior interests and concerns, shall make recommendations aimed at improving the life of seniors, and shall submit an annual report to the council.



Senior Commission

The Senior Commission shall:

- A. Perform such other tasks as may be expressly requested of it by the City Council;
- B. Serve as a forum for community input and engagement;
- C. Submit an annual report to the Council; and
- D. Perform other tasks and duties as assigned by the Council.



Election of Chair and Vice Chair

- Commission appoints Chair and Vice Chair annually at the first meeting in October.
- No member of a Commission may serve consecutive terms as the chair so they must change annually.



Attendance and Participation

- Majority of members required in person for meeting to take place.
- Commissioners must attend 75% of regularly scheduled meetings.
- Commissioner must let liaison know at least one week in advance of meeting that they will attend remotely.
 - Commissioners may attend no more than 20% of meetings remotely.



Reporting

- Commissions provide a workplan for approval to Council in 1st Quarter of each calendar year.
- Commissions provide an annual work plan to Council at joint meeting.



Work Plan

2025 Los Altos Commission Work Plan

Goal	Projects	Anticipated Completion	Priority Source	Status	Assignment	Notes
Overarching goal for Commission	Name of Project	When project is planned for review	Where this project comes from?	What is the current status?	Who has been assigned?	Further information that will be useful to know



Work Calendar

2025 Los Altos Commission Calendar

January	February	March	April	May	June
Insert items from work plan					
July	August	September	October	November	December
No meetings					No meetings



Ad Hoc Subcommittees

- Must be Ad Hoc, cannot be standing.
- A Commission may appoint Ad Hoc subcommittees, consisting of less than a majority of the body, to work on specific tasks. Ad Hoc subcommittees should be focused on one specific topic and shall not last more than one year.
- Ad Hoc Subcommittees must comply with all aspects of the Brown Act, but do not require meetings to be posted or staff support.



Ad Hoc Subcommittees

- Must have specific topic and timeframe.
- Cannot be an area of continuing jurisdiction.
- Cannot be established in multiple years.
- Must report findings out to full Commission.
- Commissioners can only serve on one subcommittee at a time.



Ad Hoc Subcommittees

The motion of establishment must include that the Ad Hoc Subcommittee:

1. Is comprised solely of members of the Commission establishing the Ad Hoc Subcommittee,
2. Consists of less than a quorum of the Commission,
3. Includes a defined purpose and the timeframe to accomplish that purpose and is less than one year in duration,
4. Will automatically terminate when a final report is given to the Commission, or when the timeframe established by the Commission is met, unless extended by the Commission at a public meeting,
5. Will not be re-established or renewed in multiple years, and
6. Is advisory in nature and is not established to work on an item where continuing jurisdiction exists.



Prior Example of Ad Hoc Subcommittees

- Age Friendly Task Force
 - Buchholz
 - Cohen
 - O'Reilly



Working Pairs

- Unlike Ad Hoc Subcommittees which require a formal approval and are limited in time duration and scope, the Commission may assign Commissioners into working groups to provide research, information, fact gathering, prioritizing, or other activities related to the Commissions work plan.
- Working groups may consist of 1 or 2 Commissioners who are able to meet to discuss topics of interest to the Commission, prior to reporting back at an open meeting to the full Commission.
- The Commission may take action on the report or simply receive it.



Working Pairs

- Working groups are designed to allow Commissions to work in a more flexible manner, to respond to requests, initiatives, or direction from Council, or to move work plans forward.
- There is no limit to the amount of working pairs a Commissioner can participate in at one time.



What's the difference?

Ad-Hoc Subcommittee

- Formal
- Focused on project
- Workplan development
- Example: Senior Commission Health Fair

Working Pairs

- Informal
- Component of plan or project
- Example: Flyer for an event



Commissioner Liaisons

- Commissions may assign individual Commissioners to act as a liaison to other boards, commissions, or agencies, without establishing an Ad Hoc Subcommittee.
- The full Commission should be updated in public.
- The positions supported by the liaison are to be in alignment with the positions that the Commission or the City Council have taken if they have considered the topic.



Commissioner Liaisons

- Can appoint official commission liaisons to any external organizations.
- Current liaison assignments:
 - Sourcewise – Jayne Cohen



Council Liaisons

- Council liaison will meet with Commission Chair and staff liaison once per year at a minimum as well as at joint meeting.
- Council liaisons shall not direct, guide or unduly influence the policy making work of the City's advisory bodies.



Conflict of Interest

- Perceived Conflict of Interest
- Incompatible Activities



Perceived Conflict of Interest

- A perceived conflict of interest for a Commissioner may arise from personal relationships, financial interests, serving on bodies or boards that have shared or overlapping subject matter jurisdiction as those under the jurisdiction of the Commission, or when it appears that the Commissioner's private interests impact the official duties of the Commissioner, or influence his/her decision-making.



Perceived Conflict of Interest

- Commissioners must notify Staff liaison.
- Commissioner must disclose perceived conflict of interest before participating in discussion.
- Commissioner will seek out advice from City Attorney or FPCC. Work with Staff liaison.



Conflict of Interest

- Per state law, a public official, including commissioners, may not engage in any activity for compensation that is inconsistent, incompatible, or in conflict with their official duties with the City.



Conflict of Interest

- It is ultimately the responsibility of the Commission member to identify whether they may be engaging in incompatible activities or have a perceived conflict of interest.
- The City Attorney should be consulted as early as possible on any matters regarding incompatible activities or perceived conflicts of interest.



California Environmental Quality Act (CEQA)

- CEQA requires government agencies to consider the environmental consequences of their actions before approving plans and policies or committing to a course of action on a project.
- Most actions by advisory bodies will not qualify as a CEQA project requiring additional steps.
- Commission liaisons will check whether projects require CEQA review prior to commission review.
- For questions, please contact the Development Services Department Deputy Director.



Questions

- If any commissioners have questions, concerns, or are unclear on anything, please contact the staff liaison or Council liaison.

