



City Council Agenda Report

Meeting Date: March 11, 2025

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Approved By: Gabe Engeland

Subject: City Council Strategic Goals

COUNCIL PRIORITY AREA

- Business Communities
- Circulation Safety and Efficiency
- Environmental Sustainability
- Housing
- Neighborhood Safety Infrastructure
- General Government

RECOMMENDATION

Adopt a Resolution affirming the City Council Strategic Goals

FISCAL IMPACT

Unknown at this time as projects undertaken will depend upon the City's Goals

ENVIRONMENTAL REVIEW

Not Applicable.

PREVIOUS COUNCIL CONSIDERATION

February 25, 2025

BACKGROUND

On February 25, 2025, the City Council reviewed its Strategic Goals and provided direction on proposed revisions. These goals guide the priorities and work of the City and help shape the annual budgeting process.

DISCUSSION

The City Council Goals include an introductory paragraph that reads:

The City Council Strategic Goals highlight those areas identified by the Council for emphasis and focus. The City Council will accomplish these goals by engaging the community and making decisions which are equitable, sustainable and fiscally prudent. The City Council will ensure that appropriate resources are allocated to maintain Los Altos as a great place to live and work, including providing a work culture and environment that

supports recruitment and retention of exceptional employees to provide City services and maintenance and improvement of the City's assets.

The five goals proposed are:

1. **Public Safety:** The City of Los Altos will continue providing excellent public safety for the community by providing safe, reliable and resilient police and fire facilities and services and by engaging the community in emergency preparedness best practices.
2. **Business Communities:** The City of Los Altos will support the different business communities including implementing specific projects and/or elements of the Housing Element and Downtown Vision Plan.
3. **Circulation Safety and Efficiency:** The City of Los Altos will continue implementing the City's policies as expressed in the Complete Streets Master Plan and other plans which support improving circulation safety and efficiencies, with an emphasis on improving Safe Routes to Schools.
4. **Environmental Sustainability:** The City of Los Altos strive to lead in environmental sustainability through education, incentives and adaptation initiatives, and practices identified in the City's Climate Action and Adaptation Plan.
5. **Housing:** The City of Los Altos will implement the Housing Element, programs, and policies to facilitate, incentivize and administer the availability of housing that is safe, diverse and affordable for all income levels to meet the needs of the Community and seek to increase and protect its green space.

ATTACHMENTS

1. Resolution No. 2025-xx