





## How to Plan and Develop a New Age Friendly Community Initiative

Center for Age Friendly Excellence (CAFE) www.cfafe.org





## Speaker Introductions

**Roy Earnest** 

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## Getting to Know the Audience

Are you involved in an Age Friendly initiative?





## Center for Age Friendly Excellence

Advancing, vibrant, healthy, inclusive communities for all, and ... "tap the potential that older people represent for humanity."





## Center for Age Friendly Excellence



- Town of Los Altos and Los Altos Hills
- Santa Clara County and 15 Cities
- San Mateo County and 21 Cities/ Towns
- Central Oregon Age Friendly Summit & SNF project
- Rural Master Plan for Aging Initiative 7
   Counties in California



# WHO Age Friendly World founded in 2005 and today there are over 1445 cities certified in 51 countries.





Age-Friendly Communities
Are Livable for
People of *All* Ages

AARP Network of Age Friendly States and Communities was established in 2012; today there are 733 communities and 9 states!



## on Aging Amer Socie on Ag

# What does is mean to be Age Friendly?

"Membership ... reflects cities' commitment to listen to the needs of their ageing population, assess and monitor their age-friendliness and work collaboratively with older people and across sectors to create agefriendly physical and social environments.

Membership is also a commitment to share experience, achievements and lessons learnt with other cities and communities."

~ World Health Organization





## **Eight Domains of Livability**







#### AF Initiatives can be Scaled

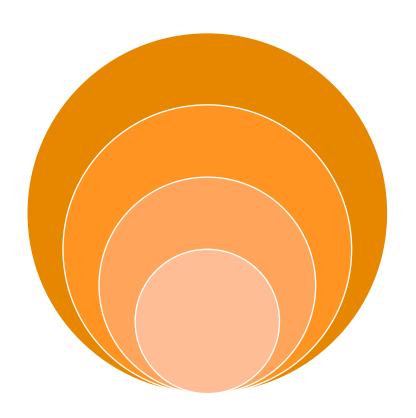
**Statewide** 

Regional

Countywide

**Town/ City/ Community** 

Neighborhood







## A simple five-year cycle:

- Planning, Assessment, AARP Application Submission (During Year 1)
- Action Plan (2 Years after certified)
- √ Implementation (Years 1-5)
- ✓ Evaluation (End of Year 5)
- Continual Improvement

### Network membership

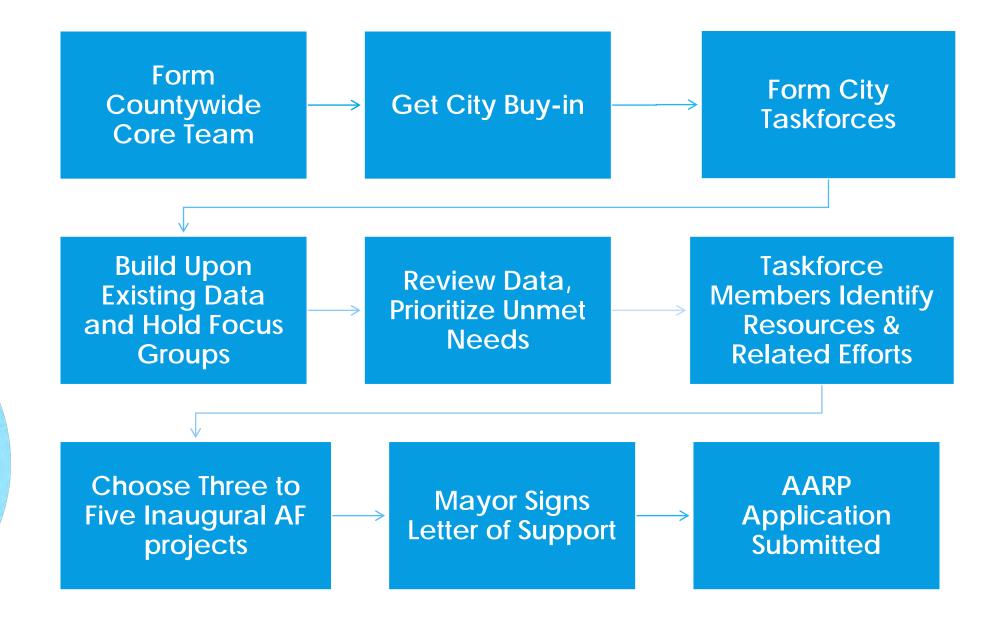
Cities who are age friendly certified commit to a cycle of continually assessing/improving their age friendliness



#### **Process Overview**











### **Countywide Core Teams**

#### Role:

- Recommend City Taskforce members
- Advise on focus group recruitment, e.g., CBOs to partner with

#### **Potential Members:**

- Board of Supervisors/ County Electeds
- Commission on Aging
- City Representatives
- Area Agency on Aging
- County Aging and Adult Services
- Independent Living Center
- 211
- Health Plan
- Non-Profit Organizations



## On Aging Am

## **Get City Buy-In**

- Meet with Mayor, City Manager, City Council Members, and/or City Staff to build political will
- Present at City Council Meeting
- City Council votes to move forward (or not)



# City Taskforces: Potential Stakeholders

- City Councilmembers and City Staff
- Senior Advisory Committees and Commissions
- Senior Center
- Library
- Transit Providers
- Housing Leaders
- Faith Based Organizations
- Local Community Organizations (Rotary, Lions, Kiwanis)
- Youth Advisory Board
- Neighborhood Networks / HOA Board Members

- Non-profit Organizations
- Local Businesses / Chamber of Commerce
- Healthcare Providers, Medical Equipment Providers
- Philanthropy/ Foundations
- First Responders (Police/ Fire/ EMT)
- Veterans Services
- Adult Day Center, PACE programs
- School Board Members, Academic Institutions
- AmeriCorps VISTAS, Seniors, State/National
- Community Residents



## **Build Upon Existing Data**

#### **Data Sources:**

- Community Surveys
- AARP Livability Index
- AAA Area Plans
- Community Health Assessments
- Housing/Transportation Assessments
- California Data Dashboard for Aging <a href="https://mpa.aging.ca.gov/DashBoard/">https://mpa.aging.ca.gov/DashBoard/</a>
- California Health and Human Services Open Data Portal <a href="https://data.chhs.ca.gov/">https://data.chhs.ca.gov/</a>



# Potential Subpopulations to Engage in Focus Groups

- Taskforce
- Local Senior Service Providers
- Ages 60-74
- Ages 75+
- Intergenerational
- Focused Geographic Area
- Family Caregivers

- Veterans
- Diverse Ethnic/ Racial Groups
- LGBTQ+
- Underserved
- Agricultural
- Unhoused
- Previously Incarcerated



## Recruitment Strategies

- E-blast, Flyers
- Social Media, NextDoor
- Mail (e.g., insert in another mailing)
- Partners: Library, Recreation Centers, Senior Centers, Caregiver Resource Centers, Faith Communities, FQHCs
- Farmers Market

Sample Recruitment Language for Local Newspaper/ NextDoor:

https://bit.ly/AFCrecruitmentlanguage



Sample Recruitment Flyer: <a href="https://bit.ly/AFCrecruitmentflyer">https://bit.ly/AFCrecruitmentflyer</a>



Sample Recruitment Strategies:

https://bit.ly/recruitmentstrategiesMPA





## Preparing for the Focus Groups

#### Focus Group Logistics

- Location / Zoom?
- Accessibility Considerations / Languages
- Limit of 10 participants
- Notetaker / Recording / Transcription

Confirmation email for participants

Background info on the 8 domains

 We share the WHO "Checklist of Essential Features of Age-friendly Cities" along with a document describing each domain

Zoom instructions (if applicable)

Consent forms

Sample Consent Form: <a href="https://bit.ly/MPAconsentform">https://bit.ly/MPAconsentform</a>





### Interview Guide





"In your experience, what are the greatest unmet needs in your community in the following areas?"

- Outdoor spaces and buildings
- Transportation
- Housing
- Social Participation

- Respect and Social Inclusion
- Civic Participation and employment
- Communication and Information
- Community Support & Health Services

"In your view what project or program might meet one or more of the above eight unmet needs in your community?"



# Review Data, Prioritize Unmet Needs, Identify Resources and Related Efforts

Summary reports for each focus group cover:

- ✓ Participant Details
- ✓One section per domain
  - Unmet Needs
  - Strengths
  - Opportunities/ Potential Proposed Solutions



## Choose 3 to 5 Inaugural AFC projects

- Potential projects are organized in a spreadsheet with columns for:
  - AFC domain,
  - Details of project,
  - Unmet need it addresses,
  - Short term vs. long term,
  - Projected costs (no-, low-, med-, high-cost)
  - Other notes
- Taskforces often brainstorm 30-100 potential project ideas; CAFE team also adds ideas.
- Projects might:
  - expand or transform an existing policy or program.
  - include advocacy efforts, policies, or programs.
  - be educational in focus.





#### **Prioritization Guidelines**

- 1. Low hanging fruit can build early momentum. Sometimes, simple projects can make a significant impact.
- 2. AFC initiatives don't just need to focus on the challenges of aging but can provide opportunities that are fun, meaningful and/or enriching.
- 3. It's ok to focus on one AFC domain or a few domains. Also, some projects may impact multiple domains (e.g., transportation & communication).
- 4. Choose projects that are feasible.
  - ✓ What agency(s) would be responsible for implementation?
  - ✓ Is there staff capacity?
  - ✓ Consider project costs & identify funding.
- 5. Consider combining multiple ideas for potential projects into one multifaceted project.
- 6. Alternatively, if a need or a project idea seems too big, consider breaking it down into smaller projects, or identifying the first step that can be taken. This is called "constructive doing."







# Sample Inaugural Projects





#### American Society on Aging

## **Daly City**

- Total Population: 106,677
- African American: 3%
- . **Asian:** 58%
- · Hispanic: 23%
- . White: 21%
- . **Age 50+:** 38%
- **Age 65+:** 17%
- . Households w/ Disabilities: 9%
- . Life Expectancy: 83 years old
- Households Without a Vehicle: 8%
- **Median Income:** \$99,652
- . **Poverty:** 8%
- . Upward Mobility: 47





### **Daly City: Communication &** Information

- · Wi-Fi was upgraded and flatscreen monitors were installed in community centers and club houses with live streaming capability
- Interactive hybrid (virtual/ in-person) programming
- The Daly City Government website was revamped to offer a more user-friendly experience in over 100 languages and with ADA web accessibility tools.
- An extensive resource guide was developed and posted on the Daly City Government website providing links to 120 programs organized in 16 categories with plans to provide a downloadable PDF version in 2022.



## **Daly City: Housing**

- Expedite and expand **Accessory Dwelling Units** for multi-generational families
- Administration of rent relief and assistance programs (Daly City Partnership)







# Daly City: Community & Health Services

- Mass grocery distributions to thousands of households through December 2021
- Contactless emergency meals to homebound seniors and those able to drive to safe locations







# Daly City: Respect & Social Inclusion

- Re-designed Kapihan senior social group for in-person and virtual participation
- Re-imagined cultural arts programs in the virtual space including Senior Art Exhibit 2021 and 30th Annual Black History Month Virtual & Outdoor Event 2022





#### American Society on Aging

#### **Pacifica**

- . Total Population: 38,984
- . African American: 2%
- . **Asian:** 22%
- . **Hispanic:** 19%
- . White: 62%
- . **Age 50+:** 40%
- . **Age 65+:** 18%
- . Households w/Disabilities: 9%
- . Life Expectancy: 81 years old
- . Households Without a Vehicle: 3%
- . **Median Income:** \$121,830
- . **Poverty:** 5%
- . Upward Mobility: 47







#### American Society on Aging

### Pacifica: Transportation



CONNECT a RIDE CaR Program



- Modeled after similar programs in the Cities of San Mateo and Daly City (Connect-a-Ride Program (CaR)/ Got Wheels)
- Any Pacifica Resident who is 65 years or older who signs up, gains access to rides via Serra Cab Company for only \$5.00 each way.
- The area served is throughout Pacifica and nearby transit and health center locations in neighboring communities.
- Funded by private donor (\$3M bequest).





## Pacifica: Housing

Modeled after a similar program by the Center for Independent Living for Santa Clara County, Pacifica collaborated with local housing advocates and the non-profit Pacifica Resource Center, to offer a "Strategies for Applying and Searching for Affordable Senior Housing" workshop.

They offer this workshop 4 times per year. This program is a response to the needs expressed by many older Pacificans who said that rents are too expensive in Pacifica and that they or people they knew did not have secure, affordable housing.





### **Other Potential Projects**

- Medical equipment loan program (C)
- Crosswalk Safety/ Traffic Calming Measures (C)
- Belmont Police Department- TRAC Dementia Wandering (C)
- Simplicity App (A)
- Senior Newsletter (A)
- Photos of older adults added to city publications, e.g., Parks and Rec Guide (A)
- Rest areas at major community events (R)
- Nature Lovers Group launched at Senior Center (R)



### Learn from other Communities On Aging





#### **Sources of Inspiration:**

- AARP Livable Communities A-Z Topics
- WHO Global Database of Age-friendly Practices
- Dementia Friendly America- Action Plan Options Menu
- Join a special interest group, subscribe to newsletters and/or attend annual meetings offered by the American Society on Aging (ASA), Gerontological Society of America (GSA), American Public Health Association (APHA)

#### **Rural-Specific Resources:**

- Rural Health Information Hub
- <u>Grantmakers in Aging Rural Aging Resources</u>
- AARP Rural Lab (invitation only)
- Healthy Aging in Rural Towns (HeART) Toolkit, from the University of Wisconsin

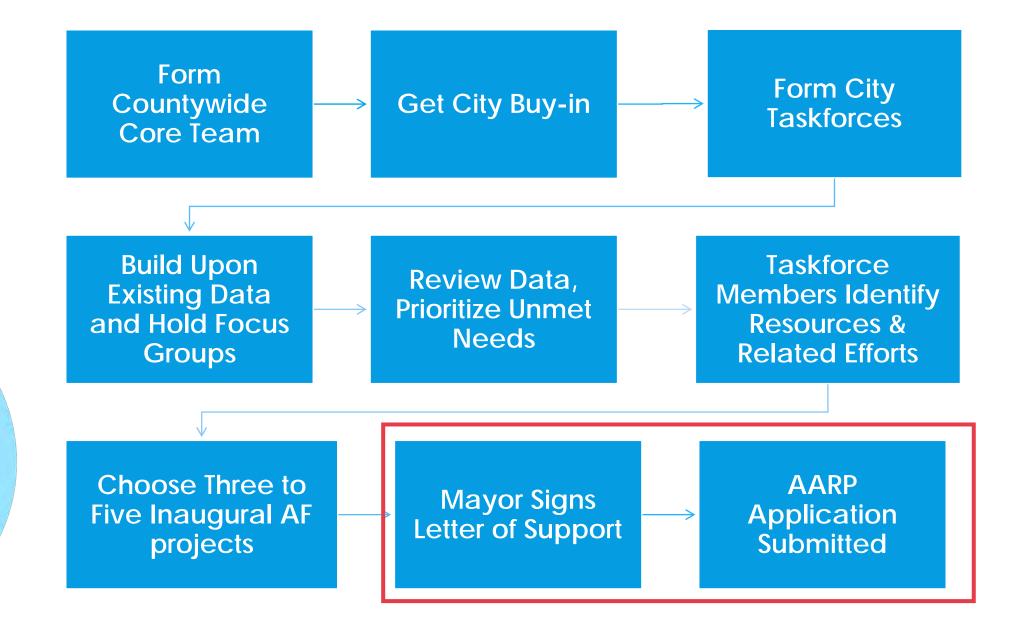




#### **Process Overview**



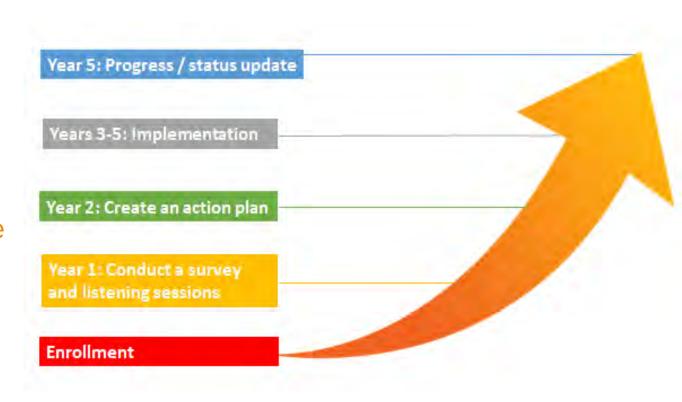






## AARP age-friendly network requires applicants to commit to 5-year process of improvement, including:

- conducting a community needs assessment
- developing an action and evaluation plan
- implementing and assessing the plan's impact
- and includes the voice of older residents in all stages of planning and implementation





## **Benefits of Enrolling**

#### Membership in the network:

- Serves as an organizing structure for making community improvements
- Fosters partnerships among community groups and local stakeholders
- Enables changes that benefit people of all ages
- Provides resources for identifying and assessing community needs

#### Membership provides communities with:

- Access to technical assistance and expert-led webinars
- Access to a national network of over 700 communities enrolled in the network
- Support and best practice materials from AARP
- Help for local leaders to identify and understand community needs



#### Livable Communities Newsletter | AARP.org/Livable

Home Page | About Us | Publications & Resources | A-Z Archives



#### 700+ Communities — and Counting!

Nine states, one territory, and hundreds of towns, cities and counties are enrolled in the AARP Network of Age-Friendly States and Communities. Local leaders who have joined the network are working to make their communities great places for people of all ages.

CHECK OUT THE MEMBER LIST



#### **Mapping Age-Friendly Efforts**

Use the interactive AARP Livable Communities Map to discover where, and how, AARP is helping communities become more livable and age-friendly so people of all ages can thrive — and make where they live and want to remain a lifelong home.

SEARCH THE MAP

**Livability News & Notes** 



As Gen X and Boomers Age, They Confront Living Alone — More older Americans are living by themselves than ever before. That shift impacts housing, health care and personal finances, especially for women. Source: <u>The New York Times</u> ▶

#### **AARP LIVABLE COMMUNITIES**

#### Resources



#### **Tools to help local leaders**



#### **Livable Communities Landing Page:**

aarp.org/livable



#### **Livable Communities Newsletter:**

aarp.org/livable-newsletter



#### **Livable Communities Map:**

livablemap.aarp.org



#### **Community Challenge Grant Program:**

aarp.org/communitychallenge



#### 20+ Free Publications:

aarp.org/livablelibrary

Pictured: Livable Newsletter (Dec. 14, 2022)





#### **Action Plan Format / Content**

- Executive Summary
- ✓ Introduction to Plan
- ✓ How developed?
- ✓ Who was involved?
- Action Plan
  - Active rather than static doc

- √ What will be accomplished
- √ How will this be done?
- ✓ By when? Target date
- √ Who will be responsible?
- Resources?
- Measurement/Tracking





## **An Age-Friendly City Generates:**

- Economic Benefits
- Social Capital
- ✓ Infrastructure Innovations
- Healthy Communities





#### Conclusion

An Age-friendly city is an inclusive and accessible urban/rural environment that promotes active aging, supports aging in place, and fosters community for all ages.

CAFE's mission is to advance transformational change to create vibrant, sustainable, supportive and inclusive communities for all generations

Join us in creating community!



www.cfafe.org





#### **Questions?**

#### We'd love to connect after ASA!

- ✓ Web: <u>www.cfafe.org</u>
- ✓ Facebook: @centerforagefriendlyexcellence
- ✓ LinkedIn: @CAFE Center for Age Friendly Excellence
- ✓ Twitter: @AgeFriendlyCAFE
- ✓ YouTube: CAFE Center for Age Friendly Excellence

