

**RESOLUTION NO. 2024-\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO  
ADOPT THE SIDE LETTER WITH LOS ALTOS POLICE OFFICERS  
ASSOCIATION**

**WHEREAS**, on April 25, 2023, City Council approved a five-year Memorandum of Understanding between the City of Los Altos and the Los Altos Police Officers Association (LAPOA) dated March 2023 – June 30, 2028; and

**WHEREAS**, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to reach a Side Letter Agreement on May 22, 2024; and

**WHEREAS**, in June 2024, LAPOA members completed voting and successfully ratified the terms of the Side Letter Agreement; and

**WHEREAS**, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to remove Section 13. Hostage, Tactical, SWAT Team Participation in its entirety and replaced with language added to Section 10. Special Assignment Pay and Section 11. Education Pay after Association; and

**WHEREAS**, the parties signed an agreement on June 24, 2024 and June 25, 2024; and

**NOW THEREFORE, BE IT RESOLVED**, that the City Council of the City of Los Altos hereby:

1. Approves the Side Letter Agreement with Los Altos Police Officers Association for the term of the side letter agreement from March 2023 through June 30, 2028 attached to this resolution as Exhibit A; and

**I HEREBY CERTIFY** that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the \_\_\_ day of \_\_\_\_, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Jonathan Weinberg, MAYOR

Attest:

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Melissa Thurman, CITY CLERK