

City Manager: N/A
 Unrepresented Department Heads: 3.8% COLA & Market Range Adjustment to Individual Classifications effective 06/23/24
 Unrepresented Management: 3.8% COLA & Market Range Adjustment to Individual Classifications effective 06/23/24
 Unrepresented Confidential: 3.8% COLA & Market Range Adjustments to Individual Classifications increase effective 06/23/24

LAMEA: 3.8% COLA increase effective 06/23/24
 POA: N/A
 Teamsters: 3.5% increase and Market Adjustments to Individual Classifications effective 06/23/24

(M) Market Adjustment
 (R) Market Range Adjustment

City of Los Altos - Full Time Salary Schedule FY 24/25
 Resolution 2024-XX

Unrep. Department Head Classifications	FLSA Status	Biweekly					Monthly					Annual				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
City Manager	Exempt					\$10,945.96					\$23,716.25					\$284,595.00
Assistant City Manager (R)	Exempt	\$8,986.24		Open Range		\$10,922.77	\$19,470.19		Open Range		\$23,666.01	\$233,642.24		Open Range		\$283,992.14
Police Chief (R)	Exempt	\$8,986.24		Open Range		\$10,922.77	\$19,470.19		Open Range		\$23,666.01	\$233,642.24		Open Range		\$283,992.14
Public Works Director (R)	Exempt	\$8,509.13		Open Range		\$10,342.85	\$18,436.45		Open Range		\$22,409.50	\$221,237.38		Open Range		\$268,914.04
Development Services Director (R)	Exempt	\$8,127.62		Open Range		\$9,879.12	\$17,609.84		Open Range		\$21,404.76	\$211,318.12		Open Range		\$256,857.17
Parks, Recreation, & Community Svcs. Director (R)	Exempt	\$8,127.62		Open Range		\$9,879.12	\$17,609.84		Open Range		\$21,404.76	\$211,318.12		Open Range		\$256,857.17
Finance Director (R)	Exempt	\$8,125.10		Open Range		\$9,876.06	\$17,604.38		Open Range		\$21,398.12	\$211,252.52		Open Range		\$256,777.43
Human Resources Director	Exempt	\$7,690.04		Open Range		\$9,347.25	\$16,661.76		Open Range		\$20,252.37	\$199,941.16		Open Range		\$243,028.49

Unrep. Management Classifications	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Deputy City Manager (R)	Exempt	\$7,357.83		Open Range		\$8,943.49	\$15,941.97		Open Range		\$19,377.56	\$191,303.58		Open Range		\$232,530.70
Deputy Director (R)	Exempt	\$7,210.67		Open Range		\$8,764.62	\$15,623.13		Open Range		\$18,990.01	\$187,477.51		Open Range		\$227,880.08
Police Captain	Exempt	\$7,195.11		Open Range		\$8,745.70	\$15,589.41		Open Range		\$18,949.03	\$187,072.92		Open Range		\$227,388.31
Capital Improvement Projects Manager	Exempt	\$6,848.41		Open Range		\$8,324.29	\$14,838.23		Open Range		\$18,035.96	\$178,058.70		Open Range		\$216,431.46
City Engineer	Exempt	\$6,848.41		Open Range		\$8,324.29	\$14,838.23		Open Range		\$18,035.96	\$178,058.70		Open Range		\$216,431.46
Financial Services Manager	Exempt	\$6,518.42		Open Range		\$7,923.18	\$14,123.24		Open Range		\$17,166.88	\$169,478.84		Open Range		\$206,002.58
Information Technology Manager	Exempt	\$6,518.42		Open Range		\$7,923.18	\$14,123.24		Open Range		\$17,166.88	\$169,478.84		Open Range		\$206,002.58
Human Resources Manager	Exempt	\$6,518.42		Open Range		\$7,923.18	\$14,123.24		Open Range		\$17,166.88	\$169,478.84		Open Range		\$206,002.58
Building Official	Exempt	\$6,053.00		Open Range		\$7,357.46	\$13,114.83		Open Range		\$15,941.16	\$157,377.95		Open Range		\$191,293.88
Development Services Manager	Exempt	\$6,053.00		Open Range		\$7,357.46	\$13,114.83		Open Range		\$15,941.16	\$157,377.95		Open Range		\$191,293.88
Planning Services Manager	Exempt	\$6,053.00		Open Range		\$7,357.46	\$13,114.83		Open Range		\$15,941.16	\$157,377.95		Open Range		\$191,293.88
Transportation Services Manager	Exempt	\$6,053.00		Open Range		\$7,357.46	\$13,114.83		Open Range		\$15,941.16	\$157,377.95		Open Range		\$191,293.88
Maintenance Superintendent (R)	Exempt	\$5,995.95		Open Range		\$7,288.11	\$12,991.23		Open Range		\$15,790.92	\$155,894.70		Open Range		\$189,490.98
City Clerk (R)	Exempt	\$5,995.93		Open Range		\$7,288.09	\$12,991.18		Open Range		\$15,790.86	\$155,894.18		Open Range		\$189,490.35
Assistant to the City Manager	Exempt	\$5,711.63		Open Range		\$6,942.52	\$12,375.19		Open Range		\$15,042.12	\$148,502.28		Open Range		\$180,505.45
Project Manager	Exempt	\$5,620.81		Open Range		\$6,832.13	\$12,178.42		Open Range		\$14,802.95	\$146,141.07		Open Range		\$177,635.38
Recreation Manager (R)	Exempt	\$5,407.59		Open Range		\$6,572.96	\$11,716.45		Open Range		\$14,241.41	\$140,597.34		Open Range		\$170,896.95
Public Information Officer	Exempt	\$5,222.93		Open Range		\$6,348.51	\$11,316.36		Open Range		\$13,755.10	\$135,796.27		Open Range		\$165,061.22

Unrep. Confidential Classifications	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Accountant	Exempt	\$4,631.42	\$4,862.99	\$5,106.14	\$5,361.45	\$5,629.52	\$10,034.75	\$10,536.49	\$11,063.31	\$11,616.48	\$12,197.30	\$120,417.00	\$126,437.85	\$132,759.75	\$139,397.73	\$146,367.62
Senior Human Resources Analyst	Exempt	\$4,631.42	\$4,862.99	\$5,106.14	\$5,361.45	\$5,629.52	\$10,034.75	\$10,536.49	\$11,063.31	\$11,616.48	\$12,197.30	\$120,417.00	\$126,437.85	\$132,759.75	\$139,397.73	\$146,367.62
Management Analyst II	Exempt	\$4,518.46	\$4,744.38	\$4,981.60	\$5,230.68	\$5,492.22	\$9,790.00	\$10,279.50	\$10,793.48	\$11,333.15	\$11,899.81	\$117,480.00	\$123,354.00	\$129,521.70	\$135,997.79	\$142,797.68
Human Resources Analyst II	Exempt	\$4,408.26	\$4,628.67	\$4,860.10	\$5,103.11	\$5,358.26	\$9,551.22	\$10,028.78	\$10,530.22	\$11,056.73	\$11,609.57	\$114,614.64	\$120,345.37	\$126,362.64	\$132,680.77	\$139,314.81
Human Resources Analyst I	Exempt	\$4,300.74	\$4,515.77	\$4,741.56	\$4,978.64	\$5,227.57	\$9,318.26	\$9,784.18	\$10,273.39	\$10,787.05	\$11,326.41	\$111,819.16	\$117,410.12	\$123,280.62	\$129,444.65	\$135,916.89
Management Analyst I (R)	Exempt	\$4,287.80	\$4,502.19	\$4,727.30	\$4,963.66	\$5,211.84	\$9,290.23	\$9,754.74	\$10,242.48	\$10,754.60	\$11,292.33	\$111,482.73	\$117,056.87	\$122,909.71	\$129,055.20	\$135,507.96
Confidential Executive Assistant (R)	Non-Exempt	\$3,658.66	\$3,841.59	\$4,033.67	\$4,235.35	\$4,447.12	\$7,927.09	\$8,323.44	\$8,739.62	\$9,176.60	\$9,635.43	\$95,125.08	\$99,881.33	\$104,875.40	\$110,119.17	\$115,625.13
Human Resources Technician	Non-Exempt	\$3,529.82	\$3,706.31	\$3,891.62	\$4,086.20	\$4,290.51	\$7,647.93	\$8,030.33	\$8,431.85	\$8,853.44	\$9,296.11	\$91,775.19	\$96,363.95	\$101,182.15	\$106,241.26	\$111,553.32
Deputy City Clerk	Exempt	\$3,433.98	\$3,605.68	\$3,785.96	\$3,975.26	\$4,174.02	\$7,440.29	\$7,812.30	\$8,202.92	\$8,613.06	\$9,043.72	\$89,283.45	\$93,747.62	\$98,435.00	\$103,356.75	\$108,524.59

LAMEA: 3.8% COLA increase effective 06/23/24

City of Los Altos - Full Time Salary Schedule FY 24/25
 Resolution 2024-XX

LAMEA Classifications	FLSA Status	Biweekly					Monthly					Annual				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Engineer	Exempt	\$5,598.15	\$5,878.06	\$6,171.97	\$6,480.56	\$6,804.59	\$12,129.33	\$12,735.80	\$13,372.59	\$14,041.22	\$14,743.28	\$145,552.01	\$152,829.61	\$160,471.09	\$168,494.65	\$176,919.38
Senior Planner	Exempt	\$5,468.74	\$5,742.18	\$6,029.28	\$6,330.75	\$6,647.29	\$11,848.93	\$12,441.38	\$13,063.45	\$13,716.62	\$14,402.45	\$142,187.20	\$149,296.56	\$156,761.39	\$164,599.46	\$172,829.44
Senior Network Systems Administrator	Exempt	\$5,245.22	\$5,507.48	\$5,782.85	\$6,072.00	\$6,375.60	\$11,364.64	\$11,932.87	\$12,529.52	\$13,155.99	\$13,813.79	\$136,375.70	\$143,194.48	\$150,354.21	\$157,871.92	\$165,765.51
Information Technology Analyst II	Exempt	\$4,995.45	\$5,245.22	\$5,507.48	\$5,782.85	\$6,072.00	\$10,823.47	\$11,364.64	\$11,932.87	\$12,529.52	\$13,155.99	\$129,881.62	\$136,375.70	\$143,194.48	\$150,354.21	\$157,871.92
Network Systems Administrator	Exempt	\$4,995.45	\$5,245.22	\$5,507.48	\$5,782.85	\$6,072.00	\$10,823.47	\$11,364.64	\$11,932.87	\$12,529.52	\$13,155.99	\$129,881.62	\$136,375.70	\$143,194.48	\$150,354.21	\$157,871.92
Associate Civil Engineer	Non-Exempt	\$4,885.75	\$5,130.04	\$5,386.54	\$5,655.87	\$5,938.66	\$10,585.80	\$11,115.08	\$11,670.84	\$12,254.38	\$12,867.10	\$127,029.54	\$133,381.02	\$140,050.07	\$147,052.57	\$154,405.20
Information Technology Analyst I	Exempt	\$4,757.57	\$4,995.45	\$5,245.22	\$5,507.48	\$5,782.85	\$10,308.06	\$10,823.47	\$11,364.64	\$11,932.87	\$12,529.52	\$123,696.78	\$129,881.62	\$136,375.70	\$143,194.48	\$150,354.21
Associate Planner	Non-Exempt	\$4,614.59	\$4,845.32	\$5,087.59	\$5,341.97	\$5,609.07	\$9,998.29	\$10,498.20	\$11,023.11	\$11,574.27	\$12,152.98	\$119,979.47	\$125,978.44	\$132,277.36	\$138,891.23	\$145,835.79
Senior Building Inspector	Exempt	\$4,551.74	\$4,779.32	\$5,018.29	\$5,269.20	\$5,532.66	\$9,862.09	\$10,355.20	\$10,872.96	\$11,416.61	\$11,987.44	\$118,345.13	\$124,262.39	\$130,475.51	\$136,999.28	\$143,849.25
Assistant Civil Engineer	Non-Exempt	\$4,318.79	\$4,534.73	\$4,761.46	\$4,999.54	\$5,249.51	\$9,357.37	\$9,825.24	\$10,316.50	\$10,832.33	\$11,373.95	\$112,288.47	\$117,902.90	\$123,798.04	\$129,987.95	\$136,487.34
Accountant	Non-Exempt	\$4,277.06	\$4,490.91	\$4,715.46	\$4,951.23	\$5,198.80	\$9,266.97	\$9,730.32	\$10,216.83	\$10,727.67	\$11,264.06	\$111,203.61	\$116,763.79	\$122,601.98	\$128,732.08	\$135,168.68
Administrative Officer	Exempt	\$4,277.06	\$4,490.91	\$4,715.46	\$4,951.23	\$5,198.80	\$9,266.97	\$9,730.32	\$10,216.83	\$10,727.67	\$11,264.06	\$111,203.61	\$116,763.79	\$122,601.98	\$128,732.08	\$135,168.68
Senior Recreation Supervisor	Exempt	\$4,271.95	\$4,485.55	\$4,709.83	\$4,945.32	\$5,192.58	\$9,255.89	\$9,718.69	\$10,204.62	\$10,714.85	\$11,250.60	\$111,070.73	\$116,624.27	\$122,455.48	\$128,578.26	\$135,007.17
Maintenance Supervisor	Non-Exempt	\$4,189.37	\$4,398.84	\$4,618.78	\$4,849.72	\$5,092.21	\$9,076.97	\$9,530.82	\$10,007.36	\$10,507.73	\$11,033.12	\$108,923.67	\$114,369.85	\$120,088.34	\$126,092.76	\$132,397.40
Emergency Response Coordinator	Non-Exempt	\$4,188.14	\$4,397.55	\$4,617.42	\$4,848.29	\$5,090.71	\$9,074.30	\$9,528.02	\$10,004.42	\$10,504.64	\$11,029.87	\$108,891.62	\$114,336.20	\$120,053.01	\$126,055.66	\$132,358.45
Economic Development Coordinator	Non-Exempt	\$4,188.14	\$4,397.55	\$4,617.42	\$4,848.29	\$5,090.71	\$9,074.30	\$9,528.02	\$10,004.42	\$10,504.64	\$11,029.87	\$108,891.62	\$114,336.20	\$120,053.01	\$126,055.66	\$132,358.45
Sustainability Coordinator	Non-Exempt	\$4,188.14	\$4,397.55	\$4,617.42	\$4,848.29	\$5,090.71	\$9,074.30	\$9,528.02	\$10,004.42	\$10,504.64	\$11,029.87	\$108,891.62	\$114,336.20	\$120,053.01	\$126,055.66	\$132,358.45
Public Information Coordinator	Non-Exempt	\$4,188.14	\$4,397.55	\$4,617.42	\$4,848.29	\$5,090.71	\$9,074.30	\$9,528.02	\$10,004.42	\$10,504.64	\$11,029.87	\$108,891.62	\$114,336.20	\$120,053.01	\$126,055.66	\$132,358.45
Assistant Planner	Non-Exempt	\$4,177.05	\$4,385.90	\$4,605.19	\$4,835.45	\$5,077.23	\$9,050.27	\$9,502.78	\$9,977.92	\$10,476.82	\$11,000.66	\$108,603.21	\$114,033.37	\$119,735.04	\$125,721.79	\$132,007.88
Building Inspector	Non-Exempt	\$4,117.88	\$4,323.78	\$4,539.97	\$4,766.97	\$5,005.31	\$8,922.08	\$9,368.19	\$9,836.60	\$10,328.43	\$10,844.85	\$107,065.01	\$112,418.26	\$118,039.17	\$123,941.13	\$130,138.19
Recreation Supervisor	Exempt	\$4,063.65	\$4,266.84	\$4,480.18	\$4,704.19	\$4,939.40	\$8,804.58	\$9,244.81	\$9,707.05	\$10,192.41	\$10,702.03	\$105,654.99	\$110,937.74	\$116,484.63	\$122,308.86	\$128,424.31
GIS Technician	Non-Exempt	\$3,925.61	\$4,121.89	\$4,327.99	\$4,544.38	\$4,771.60	\$8,505.49	\$8,930.76	\$9,377.30	\$9,846.17	\$10,338.47	\$102,065.87	\$107,169.16	\$112,527.62	\$118,154.00	\$124,061.70
Junior Engineer	Non-Exempt	\$3,925.61	\$4,121.89	\$4,327.99	\$4,544.38	\$4,771.60	\$8,505.49	\$8,930.76	\$9,377.30	\$9,846.17	\$10,338.47	\$102,065.87	\$107,169.16	\$112,527.62	\$118,154.00	\$124,061.70
Police Records Supervisor	Non-Exempt	\$3,925.61	\$4,121.89	\$4,327.99	\$4,544.38	\$4,771.60	\$8,505.49	\$8,930.76	\$9,377.30	\$9,846.17	\$10,338.47	\$102,065.87	\$107,169.16	\$112,527.62	\$118,154.00	\$124,061.70
Construction Inspector	Non-Exempt	\$3,738.27	\$3,925.18	\$4,121.44	\$4,327.51	\$4,543.89	\$8,099.58	\$8,504.55	\$8,929.78	\$9,376.27	\$9,845.08	\$97,194.90	\$102,054.65	\$107,157.38	\$112,515.25	\$118,141.01
Engineering Technician	Non-Exempt	\$3,738.27	\$3,925.18	\$4,121.44	\$4,327.51	\$4,543.89	\$8,099.58	\$8,504.55	\$8,929.78	\$9,376.27	\$9,845.08	\$97,194.90	\$102,054.65	\$107,157.38	\$112,515.25	\$118,141.01
Information Technology Technician	Non-Exempt	\$3,612.55	\$3,793.17	\$3,982.83	\$4,181.98	\$4,391.07	\$7,827.19	\$8,218.55	\$8,629.47	\$9,060.95	\$9,513.99	\$93,926.23	\$98,622.54	\$103,553.67	\$108,731.36	\$114,167.92
Code Enforcement Officer	Non-Exempt	\$3,522.37	\$3,698.49	\$3,883.41	\$4,077.59	\$4,281.46	\$7,631.80	\$8,013.40	\$8,414.06	\$8,834.77	\$9,276.51	\$91,581.66	\$96,160.74	\$100,968.78	\$106,017.22	\$111,318.08
Accounting Technician II	Non-Exempt	\$3,399.32	\$3,569.29	\$3,747.75	\$3,935.14	\$4,131.89	\$7,365.19	\$7,733.45	\$8,120.12	\$8,526.13	\$8,952.44	\$88,382.31	\$92,801.43	\$97,441.50	\$102,313.57	\$107,429.25
Development Services Technician	Non-Exempt	\$3,308.11	\$3,473.52	\$3,647.19	\$3,829.55	\$4,021.03	\$7,167.58	\$7,525.96	\$7,902.25	\$8,297.37	\$8,712.23	\$86,010.92	\$90,311.47	\$94,827.04	\$99,568.39	\$104,546.81
Executive Assistant	Non-Exempt	\$3,208.28	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$6,951.27	\$7,298.83	\$7,663.77	\$8,046.96	\$8,449.31	\$83,415.21	\$87,585.97	\$91,965.27	\$96,563.53	\$101,391.71
Recreation Coordinator	Non-Exempt	\$3,086.26	\$3,240.57	\$3,402.60	\$3,572.73	\$3,751.36	\$6,686.89	\$7,021.23	\$7,372.30	\$7,740.91	\$8,127.96	\$80,242.68	\$84,254.81	\$88,467.55	\$92,890.93	\$97,535.48
Facilities Coordinator	Non-Exempt	\$3,086.26	\$3,240.57	\$3,402.60	\$3,572.73	\$3,751.36	\$6,686.89	\$7,021.23	\$7,372.30	\$7,740.91	\$8,127.96	\$80,242.68	\$84,254.81	\$88,467.55	\$92,890.93	\$97,535.48
Lead Records Specialist	Non-Exempt	\$2,995.05	\$3,144.80	\$3,302.04	\$3,467.14	\$3,640.50	\$6,489.27	\$6,813.74	\$7,154.42	\$7,512.15	\$7,887.75	\$77,871.29	\$81,764.85	\$85,853.10	\$90,145.75	\$94,653.04
Accounting Technician I	Non-Exempt	\$2,951.91	\$3,099.51	\$3,254.48	\$3,417.21	\$3,588.07	\$6,395.81	\$6,715.60	\$7,051.38	\$7,403.95	\$7,774.14	\$76,749.69	\$80,587.17	\$84,616.53	\$88,847.35	\$93,289.72
Records Specialist	Non-Exempt	\$2,720.20	\$2,856.20	\$2,999.02	\$3,148.97	\$3,306.41	\$5,893.76	\$6,188.44	\$6,497.87	\$6,822.76	\$7,163.90	\$70,725.08	\$74,261.33	\$77,974.40	\$81,873.12	\$85,966.77
Accounting Office Assistant	Non-Exempt	\$2,595.71	\$2,725.50	\$2,861.77	\$3,004.86	\$3,155.10	\$5,624.04	\$5,905.24	\$6,200.50	\$6,510.53	\$6,836.05	\$67,488.45	\$70,862.87	\$74,406.02	\$78,126.32	\$82,032.63
Office Assistant II	Non-Exempt	\$2,585.85	\$2,715.14	\$2,850.90	\$2,993.44	\$3,143.12	\$5,602.67	\$5,882.81	\$6,176.95	\$6,485.80	\$6,810.08	\$67,232.08	\$70,593.69	\$74,123.37	\$77,829.54	\$81,721.02
Office Assistant I	Non-Exempt	\$2,322.09	\$2,438.19	\$2,560.10	\$2,688.11	\$2,822.51	\$5,031.19	\$5,282.75	\$5,546.89	\$5,824.23	\$6,115.44	\$60,374.28	\$63,393.00	\$66,562.65	\$69,890.78	\$73,385.32

POA: N/A

City of Los Altos - Full Time Salary Schedule FY 24/25
Resolution 2024-XX

<i>POA Classifications</i>	<i>FLSA Status</i>	Biweekly					Monthly					Annual				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Police Sergeant	Non-Exempt	\$5,471.13	\$5,744.68	\$6,031.92	\$6,333.51	\$6,650.19	\$11,854.11	\$12,446.81	\$13,069.15	\$13,722.61	\$14,408.74	\$142,249.29	\$149,361.75	\$156,829.84	\$164,671.33	\$172,904.90
Police Corporal	Non-Exempt	\$4,867.44	\$5,110.81	\$5,366.35	\$5,634.67	\$5,916.40	\$10,546.12	\$11,073.43	\$11,627.10	\$12,208.45	\$12,818.88	\$126,553.45	\$132,881.13	\$139,525.18	\$146,501.44	\$153,826.51
Communications Supervisor	Non-Exempt	\$4,758.17	\$4,996.08	\$5,245.88	\$5,508.18	\$5,783.59	\$10,309.37	\$10,824.84	\$11,366.08	\$11,934.39	\$12,531.11	\$123,712.48	\$129,898.10	\$136,393.01	\$143,212.66	\$150,373.29
Police Officer	Non-Exempt	\$4,636.17	\$4,867.97	\$5,111.37	\$5,366.94	\$5,635.29	\$10,045.03	\$10,547.28	\$11,074.64	\$11,628.37	\$12,209.79	\$120,540.32	\$126,567.33	\$132,895.70	\$139,540.48	\$146,517.51
Lead Communications Officer	Non-Exempt	\$4,531.59	\$4,758.17	\$4,996.08	\$5,245.88	\$5,508.18	\$9,818.45	\$10,309.37	\$10,824.84	\$11,366.08	\$11,934.39	\$117,821.41	\$123,712.48	\$129,898.10	\$136,393.01	\$143,212.66
Police Officer Trainee	Non-Exempt	\$4,414.38	\$4,635.10	\$4,866.85	\$5,110.20	\$5,365.71	\$9,564.49	\$10,042.71	\$10,544.85	\$11,072.09	\$11,625.70	\$114,773.87	\$120,512.56	\$126,538.19	\$132,865.10	\$139,508.35
Communications Officer	Non-Exempt	\$4,117.71	\$4,323.60	\$4,539.78	\$4,766.77	\$5,005.10	\$8,921.71	\$9,367.79	\$9,836.18	\$10,327.99	\$10,844.39	\$107,060.49	\$112,413.51	\$118,034.19	\$123,935.90	\$130,132.69
Crime Analyst*	Non-Exempt	\$3,943.64	\$4,140.82	\$4,347.86	\$4,565.26	\$4,793.52	\$8,544.55	\$8,971.78	\$9,420.37	\$9,891.39	\$10,385.96	\$102,534.64	\$107,661.37	\$113,044.44	\$118,696.66	\$124,631.50
Community Service Officer	Non-Exempt	\$3,242.41	\$3,404.53	\$3,574.76	\$3,753.50	\$3,941.17	\$7,025.23	\$7,376.49	\$7,745.31	\$8,132.58	\$8,539.21	\$84,302.71	\$88,517.84	\$92,943.73	\$97,590.92	\$102,470.47

Teamsters: 3.5% increase and Market Adjustments to Individual Classifications effective 06/23/24

City of Los Altos - Full Time Salary Schedule FY 24/25

Resolution 2024-XX

		Biweekly					Monthly					Annual				
<i>Teamsters Classifications</i>	<i>FLSA Status</i>	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Wastewater Maintenance Worker	Non-Exempt	\$3,843.09	Open Range			\$4,671.30	\$8,326.69	Open Range			\$10,121.14	\$99,920.28	Open Range			\$121,453.73
Equipment Mechanic II	Non-Exempt	\$3,660.08	\$3,843.09	\$4,035.24	\$4,237.00	\$4,448.85	\$7,930.18	\$8,326.69	\$8,743.02	\$9,180.18	\$9,639.18	\$95,162.17	\$99,920.28	\$104,916.29	\$110,162.11	\$115,670.21
Senior Maintenance Technician	Non-Exempt	\$3,660.08	\$3,843.09	\$4,035.24	\$4,237.00	\$4,448.85	\$7,930.18	\$8,326.69	\$8,743.02	\$9,180.18	\$9,639.18	\$95,162.17	\$99,920.28	\$104,916.29	\$110,162.11	\$115,670.21
Wastewater Maintenance Worker II	Non-Exempt	\$3,493.73	Open Range			\$4,246.65	\$7,569.74	Open Range			\$9,201.06	\$90,836.86	Open Range			\$110,412.77
Maintenance Leadworker (M)	Non-Exempt	\$3,413.76	\$3,584.44	\$3,763.67	\$3,951.85	\$4,149.44	\$7,396.47	\$7,766.30	\$8,154.61	\$8,562.34	\$8,990.46	\$88,757.67	\$93,195.55	\$97,855.33	\$102,748.10	\$107,885.50
Equipment Mechanic	Non-Exempt	\$3,327.35	\$3,493.72	\$3,668.40	\$3,851.82	\$4,044.41	\$7,209.26	\$7,569.72	\$7,948.20	\$8,345.61	\$8,762.90	\$86,511.07	\$90,836.62	\$95,378.45	\$100,147.37	\$105,154.74
Maintenance Technician	Non-Exempt	\$3,327.35	\$3,493.72	\$3,668.40	\$3,851.82	\$4,044.41	\$7,209.26	\$7,569.72	\$7,948.20	\$8,345.61	\$8,762.90	\$86,511.07	\$90,836.62	\$95,378.45	\$100,147.37	\$105,154.74
Wastewater Maintenance Worker I	Non-Exempt	\$3,169.78	Open Range			\$3,852.88	\$6,867.85	Open Range			\$8,347.92	\$82,414.22	Open Range			\$100,175.00
Maintenance Worker II	Non-Exempt	\$3,018.84	\$3,169.78	\$3,328.27	\$3,494.68	\$3,669.41	\$6,540.81	\$6,867.85	\$7,211.24	\$7,571.81	\$7,950.40	\$78,489.73	\$82,414.22	\$86,534.93	\$90,861.68	\$95,404.76
Maintenance Worker I (M)	Non-Exempt	\$2,738.06	\$2,874.97	\$3,018.71	\$3,169.65	\$3,328.13	\$5,932.47	\$6,229.09	\$6,540.55	\$6,867.57	\$7,210.95	\$71,189.63	\$74,749.12	\$78,486.57	\$82,410.90	\$86,531.44

Minimum Wage Increase: \$17.75 effective 01/01/24

Part-Time Classifications: Market Range Adjustment to Individual Classifications, effective 06/23/24

(R) Market Range Adjustment

City of Los Altos - Part-Time Hourly Rate Schedule FY 24/25

Resolution 2024-XX

<i>Part-Time Classifications Title</i>	<i>FLSA Status</i>	<i>Employment Status</i>	<i>Rate Type</i>	<i>Min</i>	<i>Max</i>
Project Manager (R)	Non-Exempt	Part-Time	Hourly	\$42.50	\$85.40
Network Engineer (R)	Non-Exempt	Part-Time	Hourly	\$53.90	\$75.90
Public Safety Specialist - Dispatch	Non-Exempt	Part-Time	Hourly	\$61.77	\$75.08
Police Officer (Reserve) - Level I (R)	Non-Exempt	Part-Time	Hourly	\$67.00	\$67.00
Emergency Preparedness Coordinator (R)	Non-Exempt	Part-Time	Hourly	\$52.35	\$63.63
IT Technician (R)	Non-Exempt	Part-Time	Hourly	\$45.16	\$54.89
Parking Enforcement Officer (R)	Non-Exempt	Part-Time	Hourly	\$44.03	\$53.52
Property & Evidence CSO	Non-Exempt	Part-Time	Hourly	\$43.12	\$52.41
Department Support Specialist (R)	Non-Exempt	Part-Time	Hourly	\$36.00	\$46.00
Project Coordinator (R)	Non-Exempt	Part-Time	Hourly	\$32.32	\$44.85
Public Safety Specialist - Records (R)	Non-Exempt	Part-Time	Hourly	\$34.00	\$41.33
Clerical Assistant II (R)	Non-Exempt	Part-Time	Hourly	\$27.50	\$35.00
Preschool Teacher III (R)	Non-Exempt	Part-Time	Hourly	\$27.50	\$33.00
Recreation Specialist	Non-Exempt	Part-Time	Hourly	\$25.00	\$30.00
Maintenance Worker I (R)	Non-Exempt	Part-Time	Hourly	\$24.50	\$30.00
Intern (R)	Non-Exempt	Temporary	Hourly	\$18.00	\$30.00
Clerical Assistant I (R)	Non-Exempt	Part-Time	Hourly	\$20.00	\$29.50
Preschool Teacher II (R)	Non-Exempt	Temporary	Hourly	\$22.25	\$27.50
Summer Camp Director (R)	Non-Exempt	Seasonal	Hourly	\$20.00	\$23.00
Facility Attendant (R)	Non-Exempt	Part-Time	Hourly	\$17.75	\$22.75
Preschool Teacher I (R)	Non-Exempt	Temporary	Hourly	\$18.75	\$22.25
Recreation Leader	Non-Exempt	Seasonal	Hourly	\$17.75	\$21.50
Council Member	Non-Exempt	Part-Time	Stipend	Stipend \$300.00 / Month	
Police Officer (Reserve) - Level II	Non-Exempt	Per-Diem	Stipend	Stipend \$200.00 / Month	