



City of Los Altos
Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Los Altos Chamber Foundation

Address: 321 University Avenue

Website: www.losaltoschamber.org

Tax Identification Number: 86-2421042

Non-profit? Y/N **yes**

Civic organization? Y/N **yes**

Benefit Los Altos community? Y/N **yes**

Description of organizational activities: (attached)

Description of organizational impact on Los Altos community: _____

Contact Information

Contact name: Kim Mosley

Contact role: President / CEO

Email: kim@losaltoschamber.org

Phone: 650.948.1455

Contribution Information

Annual contribution amount requested: \$27,920

_____ 5 years _____ Length of contribution request?

Total contribution amount requested:

Repeat request from a previous budget cycle? No

Expense	Amount	Provide a detailed explanation of the use of requested funds	Explain how this expense will benefit the City
Use of funds:			details attached
Total			

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signature: _____

Date: 4.30.25



A COMMUNITY COLLABORATION TO
DEVELOP FUTURE LEADERS

A PARTNERSHIP OF:

CITY OF LOS ALTOS

LOS ALTOS CHAMBER OF COMMERCE

LOS ALTOS MOUNTAIN VIEW FOUNDATION



The Value of Leadership Development to the City of Los Altos and Its Residents

The City of Los Altos thrives when its residents are informed, engaged, and equipped to take on leadership roles across all sectors of civic life. As we move toward district-based elections for City Council representation, the need to cultivate a diverse and well-prepared pipeline of community leaders is more essential than ever.

Why LEAD Los Altos Matters

1. Builds a Foundation for Civic Leadership

LEAD Los Altos will offer participants deep insight into city operations, governance structures, and the nuances of decision-making processes. This foundational knowledge is critical for individuals considering service on:

- **City Commissions and Committees**
- **Los Altos City Council**
- **School Boards and Community Boards**
- **Nonprofit Leadership Roles**

2. Prepares Future Decision-Makers

Graduates will be equipped to tackle real issues with a balanced, informed, and collaborative mindset—skills essential for those seeking elected office or appointments to influential roles in our city.

3. Enhances Equity and Inclusion

District-based elections are designed to ensure more representative and localized governance. LEAD Los Altos will intentionally recruit from across the city to create a leadership cohort that reflects the geographic, generational, and cultural diversity of Los Altos. Additionally, an implicit bias training component will also be a part of the curriculum.

4. Strengthens Community Engagement and Volunteerism

When community members understand how city systems work and feel invited to participate, they are more likely to volunteer their time and talent in meaningful ways—whether it be organizing neighborhood initiatives, joining advisory councils, or leading grassroots projects.

5. Provides a Non-Partisan, Collaborative Leadership Pathway

LEAD Los Altos emphasizes collaboration across political, economic, and social boundaries, preparing leaders to find common ground and build consensus on behalf of the public good.

6. Direct Benefits to the City Government

By developing a reliable pipeline of ready, informed leaders, the City benefits from:

- More robust applicant pools for city commissions
 - Enhanced public trust through better civic literacy
 - Greater support for city initiatives and public-private partnerships
 - Reduced onboarding time for new civic leaders and commissioners
-

A Strategic Response to District Voting

The transition to **district-based representation** in Los Altos is a significant shift in our democratic structure. LEAD Los Altos is a proactive solution to:

- **Ensure all districts have leadership representation.**
 - **Cultivate leaders who understand both citywide and localized issues.**
 - **Empower individuals to step into leadership roles.**
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By endorsing and supporting LEAD Los Altos, the City Council demonstrates its commitment to fostering leadership capacity that reflects the full spectrum of our community's voices—preparing Los Altos for a vibrant, inclusive, and well-led future.

LEAD 2025

Community Leadership Development Program Overview

The Los Altos Chamber of Commerce, in partnership with the City of Los Altos and support from the LAMV Community Foundation is hosting a transformative leadership training initiative. Nearly thirty local Chamber of Commerce community member organizations will partner together to provide the foundational information, training, and connections necessary to prepare the future leaders of our community for a successful journey in public service.

Who Should Attend?

This program is perfect for:

- Residents aspiring to serve as city commissioners or councilmembers.
- Individuals interested in non-profit board leadership.
- Community members passionate about volunteering and civic engagement.
- Executives looking to network and connect to current and future leaders
- Emerging leaders ready to make a lasting impact in Los Altos.
- Business professionals looking for opportunities to give back to the community.

This program is designed to equip community members and residents with the knowledge, skills, and resources necessary for impactful service as city commissioners, city councilmembers, school board trustees, elected officials, non-profit board members, and dedicated community volunteers.

Why Should I Participate?

Join Us in Shaping the Future of Our Community

The 2025 Leadership Los Altos Program is your opportunity to build your understanding and connections to the organizations that contribute to the success of our community. You will develop the knowledge, confidence, and relationships, needed to serve and lead effectively in our community. Together, we can create a vibrant, sustainable, and inclusive Los Altos for generations to come.

Program History and Structure

The Los Altos LEAD Program, began in 1996 as a program of the Los Altos Community Foundation. The program has trained hundreds of successful local leaders over the past 30 years. This 2025/26 program will begin with one Saturday launch and ten evening sessions once a month from September through May with a graduation celebration in June. Class size average is 20 participants. Sessions will be held at the Los Altos Community Center and various locations across the community, hosted by our organizations.

Draft Curriculum and Featured Sessions

1. **Opening Workshop: How to Govern** (early September)
Speaker: Joe Simitian, Member of the California State Senate, California State Representative, Supervisor of Santa Clara County, Past Mayor of Palo Alto
Overview: Gain practical tips for successful advocacy and lay the foundation for your leadership journey. Brown Act Session Do's & Don'ts and Implicit Bias Training Session from 10am to 2pm with lunch provided.
2. **K-12 Education** (late September)
Speakers: LASD Superintendent, MVLA High School Superintendent, Board of Trustees Chairs, and Freestyle Academy representatives
Overview: Explore the challenges and innovations shaping our local education systems.
3. **Nonprofits: Making a Difference** (October)
Speakers: Los Altos Mountain View Community Foundation ED Crysta Krames-Woo, Community Services Agency CEO Tom Meyers, Silicon Valley Community Foundation Nicole Taylor, Heising Simon Foundation CEO Jennifer Shipp, Packard Foundation Carol Larson
Overview: Discover how nonprofits address critical community needs and drive meaningful change.
4. **Foothill College** (November)
Speakers: Foothill/De Anza Chancellor Lee Lambert, Community College District Trustee, Foothill College President Kristina Whalen, and KCI Founder Gay Krause
Overview: Learn about the role of community colleges in fostering innovation and student success.
5. **Community Vibrancy: Business & Economy** (December)
Speakers: Assistant to the City Manager Anthony Carnesecca, LAVA Executive Director Scott Hunter, Los Altos Community Investments Executive, Community Coalition Kim Cranston, Chamber President/CEO Kim Mosley,
Overview: Examine strategies to foster a thriving, vibrant local economy.
6. **Healthcare** (January)
Speakers: El Camino Healthcare District Board Executive, El Camino Healthcare District Board Trustee, El Camino Hospital CEO Dan Woods.
Overview: Understand the local healthcare service programs and initiatives, and its impact on community well-being, and the many opportunities for service.

7. **Civic Center** (February)

Speakers: Los Altos History Museum Executive Director, Library Commission, Community Librarian, LA Stage Company Chair, and Library Commission Chair, Arts Commission

Overview: Delve into the cultural and civic hubs and commissions that enrich our community.

8. **Safe & Resilient Communities** (March)

Speakers: Los Altos Police Chief, Santa Clara County Sheriff Deputy, Disaster Preparedness and Block Action Team leaders, and Complete Streets Commission Chair, Planning Commission

Overview: Learn strategies for building safe, connected, and resilient neighborhoods.

9. **Sustainability & Recreation** (April)

Speakers: Parks, Arts, Recreation, and Cultural Commission Chair, GreenTown Los Altos leaders, Environmental Commission Chair, and City Sustainability Coordinator

Overview: Explore innovative approaches to environmental stewardship and sustainability.

10. **Part One: Government** (May)

Los Altos Mayor, Los Altos City Manager, and Planning Commission members

Overview: Gain insights into governance, planning, and public service at the city level.

Part Two: City Council Meeting

Los Altos Track: Guided observation of a Los Altos City Council meeting

11. **Graduation Reception** (June)

Celebrate the completion of the program with your peers and community leaders, marking the beginning of your leadership journey with a reception and graduation certificate. Speakers from the entire program will be in attendance along with Commissioners, Councilmembers

Financial Overview

EXPENSE	AMOUNT	DETAILED EXPLANATION
Implicit Bias Training	\$2,500 est.	Paid expert consultant to host session
Marketing	\$1500	Two-sided banner over Main Street , Banner on Foothill Expressway
	\$2240	Tablecloth with logo, Advertising in print and Facebook Ads, A-Frames
Website and App	\$200	
Supplies	\$500	Copies, Binders, Graduation Certificates
Opening Lunch	\$750	30 people at \$25
Food & Beverage	\$800	Evening sessions
Graduation Reception	\$750	
Project Management	\$18,680	Exec & Staff Time: \$360/week, averaging 8 hours per week of staff time manage the program: marketing, accepting & reviewing applications, creating agendas, planning and coordinating speakers, scheduling venues, communicating with participants, volunteers, and speakers.
Total	\$27,920	

*City use of Community Center for meeting space.

*Support from Assistant to the City Manager for City Council Session 10 and support with Commission leadership etc.

*Support from City Staff to hang the banner over Main Street.

Financial Details and Comparable Value

Leadership Mountain View Cost is \$2000/participant x20=\$40,000 for a full day program one Friday each month for 9 months

Los Altos participants will contribute \$150pp which will be held for unanticipated costs, LEAD swag, and speaker appreciation.

With 20 participants, the Los Altos City cost is \$27,920 / 20 or \$1396/person+\$150fee=\$1,546

Total of 11 meetings with community leaders and civic organizations.

The following page 8 is a screenshot of the landing page for the online LEAD portal for information and applications.

Why Participate?

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