

RESOLUTION NO. 2024-___

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS TO
ADOPT SIDE LETTER AGREEMENT #2 WITH LOS ALTOS POLICE
OFFICERS ASSOCIATION**

WHEREAS, on April 25, 2023, City Council approved a five-year Memorandum of Understanding between the City of Los Altos and the Los Altos Police Officers Association (LAPOA) dated March 2023 – June 30, 2028; and

WHEREAS, on July 9, 2024, City Council adopted Side Letter Agreement #1 with Los Altos Police Officers Association to comply with California Code of Regulations, title 2, Section 571 (b)(1)(A) and California Code of Regulations, title 2, section 571.1 (a)(4) rules for identifying and defining special compensation.

WHEREAS, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to reach a Side Letter Agreement #2 on September 16, 2024, October 15, 2024, October 23, 2024, and October 29, 2024; and

WHEREAS, representatives from the City and Los Altos Police Officers Association met and conferred in good faith to replace with additional language; Section 8. Salary, Section 9. Incentive Pay, Section 10. Special Assignment Pay, Section 11. Educational Pay, Section 17.12 Training / Travel Compensation, and Section 35. Term; and

WHEREAS, on November 6 2024, LAPOA members completed voting and successfully ratified the terms of the Side Letter Agreement #2; and

WHEREAS, the parties signed the agreement on November 07, 2024; and

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby:

1. Approves the Side Letter Agreement #2 with the Los Altos Police Officers Association for the term of the side letter agreement from March 2023 through June 30, 2030, attached to this resolution as Exhibit B; and
2. Amends the current Fiscal Year 2024/2025 Budget and increase the General Fund expenditures by \$220,000.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the ___ day of ____, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Attest:

Jonathan Weinberg, MAYOR

Melissa Thurman, CITY CLERK

Resolution No. 2024-XX