

RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS APPOINTING SARINA REVILLAR AS AN INTERIM FINANCE DIRECTOR TO COMPLY WITH GOVERNMENT CODE SECTION 21221(h)

WHEREAS, Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the City of Los Altos Council desires to appoint Sarina Revillar as an interim appointment retired annuitant to the vacant position of Finance Director for the City of Los Altos under Gov. Code section 21221(h), effective April 2nd, 2024; and

WHEREAS, the City of Los Altos Council, the City of Los Altos and Sarina Revillar certify that Sarina Revillar has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on March 25, 2024; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end upon City Council adoption of the of the Fiscal Year 2025 & 2026 Operating and Capital Budgets; and

WHEREAS, the entire employment agreement, contract or appointment document between Sarina Revillar and the City of Los Altos has been reviewed by this body and is attached herein; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$19,811.03 and the hourly equivalent is \$114.29; the minimum base salary for this position is \$16,298.66 and the hourly equivalent is \$94.03; and

WHEREAS, the hourly rate paid to Sarina Revillar will be \$110; and

WHEREAS, Sarina Revillar has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW THEREFORE, BE IT RESOLVED THAT the City Council of the City of Los Altos hereby certifies the nature of the employment of Sarina Revillar as described herein and detailed in the attached appointment document and that this appointment is necessary to fill the critically needed position of Finance Director for the City of Los Altos by April 2, 2024 because employment is needed during the recruitment period to prevent stoppage of public business.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the ___ day of _____, 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Jonathan Weinberg, MAYOR

Attest:

Melissa Thurman, MMC
CITY CLERK