



**City Council
Resolution No. 2026-33**

**A RESOLUTION APPROVING A WAGE STEP INCREASE FOR
PUBLIC WORKS MAINTENANCE WORKER I JASON KIEPER**

WHEREAS, Public Works Maintenance Worker I Jason Kieper received an above-satisfactory job performance review in conjunction with his six-month performance evaluation, and is therefore eligible for a scheduled wage step increase; and

WHEREAS, Mr. Kieper was appointed by City Council to the position of Public Works Maintenance Worker I on January 6, 2026 at the Step 4 wage rate for his position, and subsequently began his employment with the City on January 26; and

WHEREAS, Mr. Kieper's six-month performance review was conducted by the Public Works Director and City Administrator on July 15, 2026, and in recognition of his excellent job performance during his first six months of employment with the City, staff recommends Mr. Kieper receive a salary step increase from Step 4 to Step 5 for his position to become effective on the date of his six-month anniversary.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Long Lake, Minnesota that the wage for Public Works Maintenance Worker I Jason Kieper is hereby increased from Step 4 to Step 5 of the Salary Pay Plan effective July 26, 2026.

Adopted by the City Council of the City of Long Lake this 21st day of July 2026.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk