City of Long Lake Pay Plan

2026

City Position Description	Hire Date	Step 1 (86%)	Step 2 (88%)	Step 3 (90%)	Step 4 (92%)	Step 5 (94%)	Step 6 (96%)	Step 7 (98%)	Step 8 (100%)	Current Step Annual Salary	Position Annual Salary
Exempt Employees:											
City Administrator	12/02/19	9,130	9,343	9,555	9,767	9,980	10,192	10,404	10,617	$109,562.71	$127,398.50
PW Director	02/02/18	7,804	7,985	8,167	8,348	8,530	8,711	8,893	9,074		$108,888.94
City Clerk/Zoning Administrator		7,023	7,186	7,350	7,513	7,676	7,839	8,003	8,166		$97,993.52
City Clerk	10/22/03	6,319	6,466	6,613	6,760	6,907	7,054	7,201	7,348		$88,171.70
Non-Exempt Employees:											
PW Maint Worker II		$ 35.00	$ 35.81	$ 36.63	$ 37.44	$ 38.26	$ 39.07	$ 39.88	$ 40.70		$84,650.00
PW Maint Worker I		$ 29.50	$ 30.19	$ 30.87	$ 31.56	$ 32.24	$ 32.93	$ 33.62	$ 34.30	$66,355.50	$71,350.00
PW Maint Worker		$ 24.87	$ 25.44	$ 26.02	$ 26.60	$ 27.18	$ 27.76	$ 28.34	$ 28.91	$54,727.40	$60,140.00
Administrative Assistant		$ 23.77	$ 24.33	$ 24.88	$ 25.43	$ 25.99	$ 26.54	$ 27.09	$ 27.64	$50,025.00	$57,500.00
Seasonal Employees:											
On Call Snowplow Operator		$ 50.00									
Seasonal Maintenance Worker		$ 21.50									