



**City Council
Resolution No. 2025-15**

**A RESOLUTION ESTABLISHING THE POSITION OF PART-TIME FIREFIGHTER
FOR THE LONG LAKE FIRE DEPARTMENT**

WHEREAS, the City of Long Lake recognizes the need to provide effective and efficient fire protection and emergency response services to its residents and visitors; and

WHEREAS, the Fire Department of the City of Long Lake has identified a need to supplement its full-time and paid on call firefighting personnel with qualified part-time personnel in order to improve staffing flexibility, enhance response capability, and ensure public safety at all times; and

WHEREAS, the City Council finds it in the best interest of the health, safety, and welfare of the community to formally establish the position of Part-Time Firefighter within the City's organizational structure.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Long Lake as follows:

1. There is hereby established the position of Part-Time Firefighter within the Long Lake Fire Department.
2. The Part-Time Firefighter shall perform duties including, but not limited to: fire suppression, emergency medical response, hazardous materials response, rescue operations, training exercises, fire prevention education, and other duties as assigned by the Fire Chief or his/her designee.
3. The Part-Time Firefighter position shall be classified as a non-exempt, at-will, part-time position. Part-Time Firefighters shall not be entitled to benefits provided to full-time employees unless otherwise required by law or specifically authorized by City Council policy.
4. Individuals seeking appointment to the Part-Time Firefighter position must meet the minimum qualifications as established by the Fire Chief, including but not limited to: certification in basic firefighting, possession of a valid driver's license, emergency medical responder training, and physical fitness requirements.
5. The City's 2025 salary pay plan is amended to include the Part-Time Firefighter position, and Part-Time Firefighters shall be compensated at a rate of \$20.00 per hour. The hourly compensation rate may be adjusted from time to time by Resolution of the City Council.
6. The City Council authorizes the necessary budgetary allocations to support the recruitment, training, and employment of Part-Time Firefighters within the current and future fiscal years, subject to the availability of funds.

7. If any section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Resolution.
8. This Resolution shall become effective immediately upon its adoption.

Adopted by the City Council of the City of Long Lake this 20th day of May 2025.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk