



**City Council
Resolution No. 2023-40**

**A RESOLUTION APPOINTING MICHAEL HEILAND AS A REGULAR EMPLOYEE
AND APPROVING A SALARY STEP INCREASE**

WHEREAS, all employees hired by the City of Long Lake are hired as probationary employees and serve a six-month probationary period; and

WHEREAS, Fire Chief Michael Heiland was appointed as a probationary employee on March 21, 2023 and began his employment March 27, 2023; and

WHEREAS, upon completion of a new Fire Chief's probationary period, the City Administrator is tasked with evaluating the employee's performance, recommending whether or not the employee should become a regular City employee, and if any adjustments should be made to his or her compensation; and

WHEREAS, the City Administrator has determined Fire Chief Michael Heiland's performance during the first six months of his employment to have been satisfactory, and recommends the City Council appoint him as a regular City employee as well as approve a salary step increase.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Long Lake, Minnesota that Fire Chief Michael Heiland is hereby appointed as a regular City employee and his salary is increased to Step 7 of the 2023 Salary Plan effective September 27, 2023.

Adopted by the City Council of the City of Long Lake this 3rd day of October 2023.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk