

2025

| City Position                | Hire Date | Pct to C.Admin | Step 1 ( 86% ) | Step 2 ( 88% ) | Step 3 ( 90% ) | Step 4 ( 92% ) | Step 5 ( 94% ) | Step 6 ( 96% ) | Step 7 ( 98% ) | Step 8 ( 100% ) | Step 8 Ann Salary | Total % Increase |
|------------------------------|-----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|-------------------|------------------|
| <b>Exempt Employees:</b>     |           |                |                |                |                |                |                |                |                |                 |                   |                  |
| City Administrator           | 01/06/14  | 100.00%        | \$ 8,864       | \$ 9,070       | \$ 9,277       | \$ 9,483       | \$ 9,689       | \$ 9,895       | \$ 10,101      | 10,307.32       | \$123,687.85      | 3.00%            |
| Fire Chief                   | 03/24/08  | 93.81%         | 8,316          | 8,509          | 8,703          | 8,896          | 9,089          | 9,283          | 9,476          | 9,669.66        | \$116,035.94      | 3.00%            |
| PW Director                  | 02/02/18  | 76.92%         | 7,576          | 7,753          | 7,929          | 8,105          | 8,281          | 8,457          | 8,634          | 8,809.78        | \$105,717.42      | 3.00%            |
| City Clerk                   | 10/22/03  | 69.21%         | 6,135          | 6,278          | 6,420          | 6,563          | 6,706          | 6,848          | 6,991          | 7,133.63        | \$85,603.59       | 3.00%            |
| Finance Director             | 12/02/19  | 0.00%          | 5,664          | \$ 5,796.06    | \$ 5,927.78    | \$ 6,059.51    | \$ 6,191.24    | \$ 6,322.97    | \$ 6,454.70    | 6,586.43        | \$79,037.13       | 3.00%            |
|                              |           |                |                |                |                |                |                |                |                |                 |                   |                  |
|                              |           |                |                |                |                |                |                |                |                |                 |                   |                  |
| <b>Non-Exempt Employees:</b> |           |                |                |                |                |                |                |                |                |                 |                   |                  |
| PW Maint Worker 2            |           | 62.64%         | \$ 32.04       | \$ 32.78       | \$ 33.53       | \$ 34.27       | \$ 35.02       | \$ 35.76       | \$ 36.51       | 37.25           | \$77,484.18       | 3.00%            |
| PW Maint Worker 1            |           | 58.69%         | \$ 28.16       | \$ 28.81       | \$ 29.47       | \$ 30.12       | \$ 30.78       | \$ 31.43       | \$ 32.08       | 32.74           | \$68,097.90       | 3.00%            |