



**City Council
Resolution No. 2026-38**

**A RESOLUTION APPROVING A WAGE STEP INCREASE FOR
PUBLIC WORKS MAINTENANCE WORKER MICHAEL DECKER**

WHEREAS, Public Works Maintenance Worker Michael Decker received a satisfactory job performance review in conjunction with his six-month performance evaluation, and is therefore eligible for a scheduled wage step increase; and

WHEREAS, Mr. Decker was appointed by City Council to the position of Public Works Maintenance Worker on February 4, 2026 at the Step 3 wage rate for his position, and subsequently began his employment in that role on February 16; and

WHEREAS, Mr. Decker's six-month performance review was conducted by the Public Works Director and City Administrator on August 13, 2026, and in recognition of his job performance during the past six months of employment with the City, staff recommends Mr. Decker receive a salary step increase from Step 3 to Step 4 for his position to become effective on the date of his six-month anniversary.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Long Lake, Minnesota that the wage for Public Works Maintenance Worker Michael Decker is hereby increased from Step 3 to Step 4 of the Salary Pay Plan effective August 16, 2026.

Adopted by the City Council of the City of Long Lake this 1st day of September 2026.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk