



**City Council
Resolution No. 2025-39**

A RESOLUTION ESTABLISHING THE POSITION OF PUBLIC WORKS SEASONAL ON CALL SNOWPLOW OPERATOR AND AMENDING THE 2025 SALARY PLAN

WHEREAS, the City Administrator and Public Works Director are tasked with evaluating the staffing needs for the Public Works Department on an ongoing basis; and

WHEREAS, recognizing that the Public Works Department may need assistance with snow removal operations on a seasonal, on call basis, a Position Description has been prepared for a new Public Works Seasonal On Call Snowplow Operator position, dated October 29, 2025, to establish the requirements, duties, and expectations of an employee working for the City of Long Lake in this capacity; and

WHEREAS, upon a review of the current 2025 Salary Plan and City benefits, staff recommends the hourly wage for the Public Works Seasonal On Call Snowplow Operator be established at \$50.00 / hour.

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Long Lake, Minnesota that the Position Description dated October 29, 2025 for the Public Works Seasonal On Call Snowplow Operator is hereby approved and the position is established.

FURTHER, BE IT RESOLVED, that the City's 2025 Salary Plan is hereby amended to include the salary range as set forth above for the Public Works Seasonal On Call Snowplow Operator employment position.

Adopted by the City Council of the City of Long Lake this 3rd day of November 2025.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk