

# **Code of Ethics for City Councilmembers of Long Lake**

### 1. Integrity and Honesty

- Conduct all duties with the highest level of integrity, avoiding any actions that could erode public trust.
- Be truthful and transparent in all communications and decision-making processes.

### 2. Accountability

- Accept responsibility for decisions and actions, ensuring they serve the best interests of the community.
- Be answerable to the public for the outcomes of policies and governance.

### 3. **Transparency**

- Promote open government by providing accessible and clear information about council activities and decisions.
- Avoid secrecy in public matters, except where confidentiality is legally required.

#### 4. Respect and Fairness

- o Treat all individuals with dignity and respect, regardless of background or opinion.
- Ensure fair and equitable treatment in all city policies and practices.

## 5. Community Engagement

- Encourage active participation from residents in the decision-making process.
- Listen to and consider diverse perspectives to inform council actions.

#### 6. Conflict of Interest

- Avoid situations where personal interests conflict with official duties.
- Disclose any potential conflicts and recuse oneself from related decisions.

#### 7. Stewardship

- Manage city resources responsibly, ensuring sustainability and long-term benefit for the community.
- Uphold environmental stewardship by supporting policies that protect natural resources.

#### 8. Lawfulness

- Adhere to all applicable laws, regulations, and city ordinances.
- Ensure decisions and actions are legally sound and ethically grounded.

By adhering to this code of ethics, City Councilmembers can foster trust and confidence among residents, contributing to a well-governed and vibrant community.