



CITY OF
LONG LAKE

City Council Agenda Report

City of Long Lake

450 Virginia Avenue, PO Box 606
Long Lake, MN 55356

MEETING DATE / April 7, 2026

SUBJECT: Appointment of Jeffrey Wikman to the Position of Full-Time Public Works Maintenance Worker I

Prepared By: Jeanette Moeller, City Clerk

Report Date: 3/30/2026

Recommended City Council Action

Staff recommends the following:

Motion to adopt Resolution No. 2026-17 appointing Jeffrey Wikman to the position of full-time Public Works Maintenance Worker I for the City of Long Lake.

Overview / Background

An interview panel comprised of City Administrator Nowezki, Public Works Director Diercks, and City Clerk Moeller met on Thursday, March 12, 2026 to interview candidate Jeffrey Wikman for a full time Public Works Maintenance Worker I position. The interview process included a question and answer period, followed by a separate review and evaluation of Mr. Wikman's skills with Public Works Director Diercks held at the Public Works building along with an introduction to current Public Works staff. At the extended interview's conclusion, staff collectively agreed upon terms for extending a conditional offer of employment to Mr. Wikman.

Mr. Wikman has been employed in the pool construction industry since 2018 and has worked with excavation, pumping, steel, concrete, and automation/water distribution for pool system installations. In the off seasons, pool companies he worked for operated snow removal businesses; he's volunteered for flag maintenance and yard work assistance for the elderly through the Orono Rotary Club; and he has participated in flooding and maintaining the ice rink and warming house at Rainbow Park in Maple Plain where he resides. Prior to his career in the pool trade, he obtained an HVAC degree from a technical school (copies of certifications on file). He holds the Minnesota Commercial Driver's License required for a Maintenance Worker I, and is seeking employment in a position that will offer reliability and consistency, along with an opportunity for growth and continuing education. Staff finds Mr. Wikman to be well-qualified for a Maintenance Worker I position.

Following the receipt of a clear background check performed by the Wayzata Police Department and completion of reference checks (including an unsolicited reference from a City resident), the attached employment offer letter was extended to and accepted by Mr. Wikman, contingent upon City Council approval. Per his signed offer letter, Mr. Wikman's start date will be Wednesday, April 8, 2026.

Supporting Information

- Resolution No. 2026-17
- Employment offer letter to Jeffrey Wikman dated March 18, 2026
- Reference from Lori Goodsell, shared with permission