

First Amendment – Exhibit C
OFD/LLFD Joint Operations Procedures
April 9, 2025

1. Staffing

- OFD may employ full-time and part-time firefighters
- LLFD may employ full-time, part-time and paid-on-call (POC) firefighters
- Current OFD paid-on-call (POC) and part-time firefighters not on the LLFD may apply to the LLFD
- Orono and Long Lake agree to provide confirmation of background checks for firefighters hired since 2022

2. Fire Service Coverage Programs

- **Joint Duty Crew Program**
 - Covers all OFD / LLFD CAD Zones as established with Hennepin County
 - Developed and coordinated by OFD / LLFD Leadership, to include:
 - OFD part-time firefighters retain priority to staff shifts
 - LLFD firefighters are eligible to staff available shifts
 - Daily hours/shifts to reflect coverage needs and POC support structure
 - Multi-Station positioning
 - LLFD members filling Duty Crew shifts are compensated commensurate with current OFD Duty Crew pay structure
 - Orono shall be responsible for all costs of the Joint Duty Crew Program
- **LLFD Duty Crew Program**
 - LLFD retains authority to operate a voluntary Duty Crew Program
- **Duty Officer Program**
 - Covers all OFD / LLFD CAD Zones as established with Hennepin County
 - Developed and coordinated by OFD / LLFD Leadership, to include:
 - LLFD officers are eligible to staff available shifts
- **POC Program**
 - Covers all OFD / LLFD CAD Zones as established with Hennepin County
 - LLFD response only
 - OFD / LLFD Leadership to evaluate / modify POC Call Out procedures as needed

3. Equipment Training and Use

- **Joint Training Program**
 - Developed by OFD / LLFD Leadership, to include:
 - OFD and LLFD will train together on a consistent and scheduled basis
 - OFD and LLFD firefighters will be trained on both OFD and LLFD equipment
- **Equipment Use**
 - Firefighters may utilize each department's vehicles and equipment if members operating such equipment have been properly trained
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4. Fire Station Usage

- Developed by OFD / LLFD Leadership, to include:
 - OFD part-time firefighters have access to LLFD Stations 1 and 2 during Joint Duty Crew Program hours.
 - LLFD firefighters can access OFD Stations 1 and 2 during Duty Crew Program hours
 - OFD and LLFD Leadership will determine operational procedures for LLFD and OFD Station usage for the Joint Duty Crew Program
 - OFD use of LLFD Stations will not interfere with LLFD's use of the LLFD operated Stations

5. Operational Authority

- The LLFD Fire Chief and the LLFD Fire Advisory Board maintains oversight for all LLFD CAD Zones as established with Hennepin County
- NFPA 1561 Standard on Emergency Services Incident Management System and Command Safety will be followed for incident command.
- LLFD Command responsibility will follow Section 4 of the original Contract