City of Long Lake Pay Plan

2026

City Position Description	Hire Date	Step 1 (86%)	Step 2 (88%)	Step 3 (90%)	Step 4 (92%)	Step 5 (94%)	Step 6 (96%)	Step 7 (98%)	Step 8 (100%)	Ann Salary	Total % Increase
Exempt Employees:											
City Administrator	12/02/19	9,130	9,343	9,555	9,767	9,980	10,192	10,404	10,616.54	$127,398.50	3.00%
PW Director	02/02/18	7,804	7,985	8,167	8,348	8,530	8,711	8,893	9,074.08	$108,888.94	3.00%
City Clerk	10/22/03	6,319	6,466	6,613	6,760	6,907	7,054	7,201	7,347.64	$88,171.70	3.00%
Non-Exempt Employees:											
Maint Worker Laborer 2		$ 35.00	$ 35.81	$ 36.63	$ 37.44	$ 38.26	$ 39.07	$ 39.88	$ 40.70	$84,650.00	9.25%
Maint Worker Laborer 1		$ 29.50	$ 30.19	$ 30.87	$ 31.56	$ 32.24	$ 32.93	$ 33.62	$ 34.30	$71,350.00	4.78%
Seasonal Employees:											
On Call Snowplow Operator		$ 50.00									
Seasonal Maintenance Worker		$ 21.50									