



**Minnesota Pay Equity Management System - Long Lake(23-No Submission)**

[Home](#)

[Utilities](#)

[Go To](#)

[Log Out](#)

[<--Jobs Page](#)

[Reports-->](#)

**Compliance Report**

Jurisdiction: Long Lake

Report Year: 2020

Case:4 - Private (Jur Only)

Contact:	<b>Name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
	Scott Weske	City Administrator	952-473-6961	sweske@longlakemn.gov

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity Report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the guidebook.

**I. GENERAL JOB CLASS INFORMATION**

	<b>Male Classes</b>	<b>Female Classes</b>	<b>Balanced Classes</b>	<b>All Job Classes</b>
# Job Classes	4	2	0	6
# Employees	6	2	0	8
Avg.Max Monthly Pay Per Employee	6,805.33	5,938.50		6,588.63

**II. STATISTICAL ANALYSIS TEST**

<b>A. UNDERPAYMENT RATIO = 100.00 *</b>	<b>Male Classes</b>	<b>Female Classes</b>
a. # at or above Predicted Pay	2	1
b. # Below Predicted Pay	2	1
c. TOTAL	4	2
d. % Below Predicted Pay (b divided by c = d)	50.00	50.00

\*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

**B. T-test Results**

Degrees of Freedom (DF) = 6	Value of T = 1.363
--------------------------------	--------------------

- a. Avg.diff.in pay from predicted pay for male jobs = \$2
- b. Avg.diff.in pay from predicted pay for female jobs = (\$1,416)

**III. SALARY RANGE TEST = 100.00% (Result is A divided by B)**

A. Avg.# of years to max salary for male jobs = 7.00

B. Avg.# of years to max salary for female jobs = 7.00

**IV. EXCEPTIONAL SERVICE PAY TEST = 0.00% (Result is B divided by A)**

A. % of male classes receiving ESP 0.00 \*

B. % of female classes receiving ESP 0.00

\*(If 20% or less, test result will be 0.00)

---

[View Another Case](#)

We have worked to ensure this product is accessible and compliant with the standard WCAG 2.0 level AA. We have tested accessibility using the JAWS software from Freedom Scientific. We found it to work correctly for us. If you find errors in accessibility, please let us know at [pay.equity@state.mn.us](mailto:pay.equity@state.mn.us) so that we can follow up. Thank you.

