



**City Council
Resolution No. 2024-05**

**A RESOLUTION ESTABLISHING THE POSITION OF PUBLIC WORKS LEAD MAINTENANCE WORKER
AND AMENDING THE 2024 SALARY PLAN**

WHEREAS, the City Administrator and Public Works Director are tasked with evaluating the staffing needs for the Public Works Department on an ongoing basis; and

WHEREAS, with a desire to promote an outstanding long-time employee within the Public Works Department, and to implement a staff hierarchy to better assist the Public Works Director in mentoring Maintenance Worker staff, a Position Description has been prepared for a new Public Works Lead Maintenance Worker position, dated January 29, 2024, to establish the requirements, duties, and expectations of an employee working for the City of Long Lake in this capacity; and

WHEREAS, upon a detailed review of the current 2024 Salary Plan and City benefits, staff recommends the salary for the Public Works Lead Maintenance Worker be established as follows:

2024	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Lead Maintenance Worker – Salaried <i>Exempt, No Overtime Pay</i>	\$70,520	\$72,160	\$73,800	\$75,440	\$77,080	\$78,720	\$80,360	\$82,000

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Long Lake, Minnesota that the Position Description dated January 29, 2024 for the Public Works Lead Maintenance Worker is hereby approved and the position is established.

FURTHER, BE IT RESOLVED, that the City’s 2024 Salary Plan is hereby amended to include the salary range as set forth above for the Public Works Lead Maintenance Worker employment position.

Adopted by the City Council of the City of Long Lake this 6th day of February 2024.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk