



CITY OF  
**LONG LAKE**

## **City Council Agenda Report**

### **City of Long Lake**

450 Virginia Avenue, PO Box 606

Long Lake, MN 55356

**MEETING DATE / July 1, 2025**

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**SUBJECT:** Rescinding of a Conditional Offer to a Firefighter Candidate for the Long Lake Fire Department

**Prepared By:** Mike Heiland, Fire Chief / JM

**Report Date:** 6/26/2025

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### **Recommended City Council Action**

Staff recommends the following:

Motion to rescind the conditional appointment and employment of candidate Nikolas Lopez to the position of paid on-call firefighter for the Long Lake Fire Department.

### **Overview / Background**

On December 17, 2024, the City Council adopted a Resolution approving the conditional appointment of applicant Nikolas Lopez to the position of paid on-call firefighter serving the Long Lake Fire Department. The conditions of the appointment and employment were that Mr. Lopez pass a physical exam, psychological exam, agility test, and probationary period. Firefighter candidate Lopez has demonstrated an ongoing lack of attendance at firefighter training and at calls, and has failed to pass/complete his probationary period. Staff recommends the Council rescind the conditional appointment and offer of employment extended to Mr. Lopez for the position of firefighter.

### **Supporting Information**

*No supplemental information is attached to this agenda report.*