



**City Council
Resolution No. 2026-07**

**A RESOLUTION ESTABLISHING THE POSITION OF PUBLIC WORKS MAINTENANCE WORKER
AND AMENDING THE 2026 SALARY PLAN**

WHEREAS, the City Administrator and Public Works Director are tasked with evaluating the staffing structure for the Public Works Department on an ongoing basis; and

WHEREAS, to implement a staff hierarchy under the supervision of the Public Works Director that is reflective of the Department’s needs and responsibilities, a Position Description has been prepared for a new *Public Works Maintenance Worker* position, dated January 27, 2026, to establish the requirements, duties, and expectations of an employee working for the City of Long Lake in this capacity; and

WHEREAS, upon a detailed review of the current 2026 Salary Plan and City benefits, and of salaries posted for similar positions in other communities, staff recommends the salary for the Public Works Maintenance Worker be established as follows:

2026	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
PW Maintenance Worker – Hourly Non-Exempt	\$24.87	\$25.44	\$26.02	\$26.60	\$27.18	\$27.76	\$28.34	\$28.91

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Long Lake, Minnesota that the Position Description dated January 27, 2026 for the Public Works Maintenance Worker is hereby approved and the position is established.

FURTHER, BE IT RESOLVED, that the City’s 2026 Salary Plan is hereby amended to include the salary range as set forth above for the Public Works Maintenance Worker employment position.

Adopted by the City Council of the City of Long Lake this 4th day of February 2026.

BY:

Charlie Miner, Mayor

ATTEST:

Jeanette Moeller, City Clerk