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## **Staff Report**

**To:** Honorable Mayor Baliles and Members of the City Council

**From:** Kristi Ash, HR Director

**Date:** May 5, 2025

**Subject:** Juneteenth Holiday

### **BACKGROUND:**

The City of Loganville has designated certain holidays as paid holidays for full time employees. In June 2021, Juneteenth was established as a federal holiday through the Juneteenth National Independence Day Act. The City has not designated Juneteenth as a recognized holiday. Surrounding local jurisdictions including Walton County Government and City of Monroe recognize Juneteenth as an official holiday for their employees.

### **RECOMMENDATION:**

It is the recommendation of the Human Resource Department that the City include Juneteenth as an officially recognized holiday by the City of Loganville.

### **FISCAL IMPLICATION:**

The fiscal implication would potentially add an estimated \$9,000.00 to the City's budget due to OT that may be required in the Police and Fire Departments.