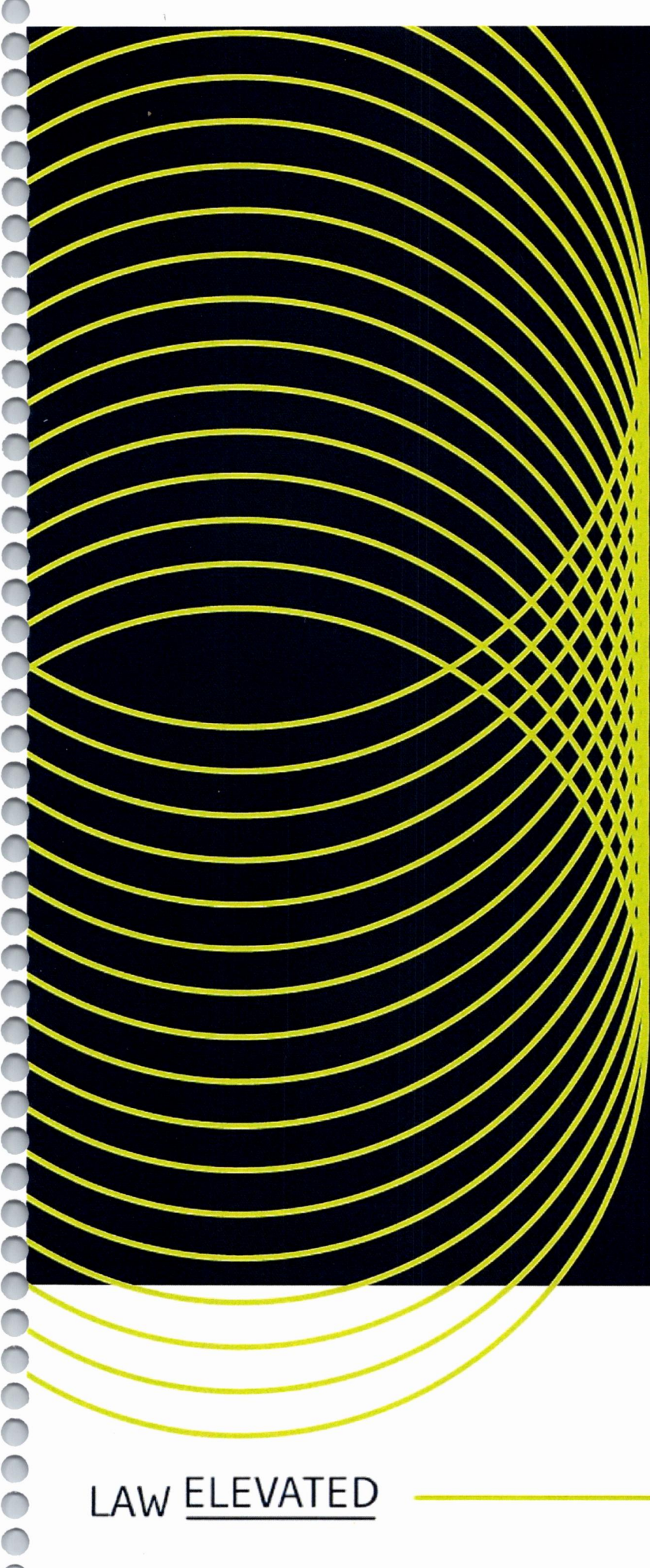


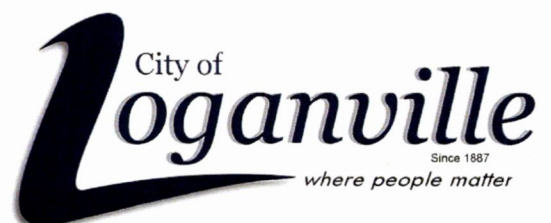


BUTLER | SNOW

**Butler Snow LLP's
Response to City of
Loganville's Request for
Proposals for Professional
Legal Services – City
Attorney**

September 25, 2026

LAW ELEVATED

City of
Loganville
Since 1887
where people matter

BUTLER | SNOW

September 25, 2026

Ansley Pope
Human Resources Director
City of Loganville
4303 Lawrenceville Road
Loganville, GA 30052

Re: Response to Professional Legal Services – City Attorney RFP

Butler Snow LLP is pleased to submit our proposal to serve as City Attorney for the City of Loganville. Our proposed team brings meaningful experience advising local governmental entities and working with public officials on the day-to-day legal issues facing cities and counties. I am based in our Atlanta office and will serve as the City's primary relationship attorney and local lead. I will be supported by Jim Elliott, who will be available to assist with specialized municipal matters as needed.

Jim brings extensive Georgia local-government experience developed over many years serving as a city attorney. He has advised municipal clients on the practical issues that arise in day-to-day government operations, including governing-body matters, ordinances, land use and development, intergovernmental issues, public services, personnel matters, and claims. More recently, Jim heads Butler Snow's team for an Interim City Attorney engagement for the City of Fort Valley. I served as the City Attorney for the City of Atlanta and work regularly with Jim on the City of Fort Valley team.

Together, we offer the City of Loganville seasoned, accessible counsel grounded in the realities of municipal governance. We will work collaboratively with the City Council, City Manager, staff, and outside professionals. Our experience includes governmental operations and governance; public meetings and decision-making; contracts and procurement; real estate and development; intergovernmental matters; claims and litigation management; and public finance. With the support of Butler Snow's broader multidisciplinary team, we are prepared to provide practical, timely advice tailored to the City's operational needs and long-term objectives. Our proposed fee arrangement also provides transparency and value.

Thank you for considering Butler Snow. We would welcome the opportunity to discuss our qualifications and how we can serve the City of Loganville.

Very truly yours,



Susan Pease Langford, Partner
BUTLER SNOW LLP

Suite 1900
1170 Peachtree Street NE
Atlanta, Georgia 30309

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BUTLER SNOW LLP'S PROPOSAL

1. Proposals must include the primary contact information for the submission, including name, address, phone number, and email.

Our primary contact for this RFP is:

Susan Pease Langford
Partner
Butler Snow LLP
1170 Peachtree Street NE
Suite 1900
Atlanta, Georgia 30309
Phone: (678) 515-5065
Email: Susan.Langford@butlersnow.com

2. Each proposer should provide a brief description of the firm, including its date of establishment, size, and practice areas, along with the address and contact information for the local office and all legal professionals who may provide services to the City.

Butler Snow LLP is a full-service law firm founded in 1954. The firm has approximately 400 attorneys practicing across offices throughout the United States and in international locations. Butler Snow provides a broad range of legal services to public and private clients, including governmental affairs, municipal and local-government law, public finance, employment, litigation, real estate, land use and development, public utilities, construction, procurement, corporate governance, and economic development.

For the City of Loganville, Butler Snow proposes an experienced team led from its Atlanta office, with access to the firm's broader multidisciplinary resources when specialized advice is needed. Below is our local office address and proposed team:

Local Office

Butler Snow LLP — Atlanta Office
1170 Peachtree Street NE, Suite 1900
Atlanta, Georgia 30309
Telephone: (678) 515-5000

Name	Office	Contact Information	Relevant Areas of Service
Susan Pease Langford	Atlanta	Atlanta Office – see above (678) 515-5065 Susan.Langford@butlersnow.com	Public finance; governmental and public-entity matters; municipal finance; governance and transactional matters
Jim Elliott	Macon	577 Mulberry Street, Suite 1225 Macon, GA 31201 (478) 238-1353 Jim.Elliott@butlersnow.com	Municipal governance; local-government operations; land use and development; intergovernmental matters; public services; personnel matters; claims; economic development; public utilities

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Susan will serve as the City's primary point of contact and will coordinate the delivery of legal services. Jim will provide additional municipal and local government experience, including his extensive experience serving as a city attorney. As appropriate, Susan and Jim may draw on additional Butler Snow lawyers with subject-matter experience in employment, litigation, real estate, land use, construction, utilities, and other specialized areas relevant to the City's needs.

3. **Proposals must also outline the qualifications of the assigned personnel, including education, Georgia Bar admittance date, total years of practice, and relevant experience in municipal or county government, litigation, and real estate transactions.**



Susan Pease Langford is a Partner in Butler Snow's Atlanta office and will serve as the City's primary contact and lead attorney. Susan's practice focuses on public finance, governmental finance, public-finance tax, and government relations. She has extensive experience representing and advising public entities and governmental clients in financing, disclosure, transactional, and governance-related matters. Her experience with local governments and public-sector transactions enables her to provide practical counsel on matters involving municipal operations, development initiatives, contracts, public improvements, and financial issues. Susan will coordinate the City's legal work and engage additional lawyers when specialized experience in litigation, employment, real estate, land use, utilities, or other areas is needed.

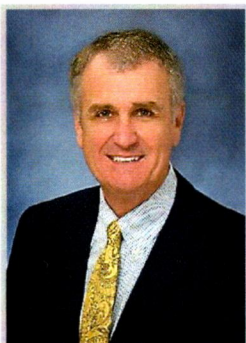
Susan's ongoing public finance practice includes representation of development authorities and downtown development authorities as well as serving as one of the external City Attorneys for a Georgia city. Susan's work has included Hartsfield Jackson Atlanta International Airport financings, financings for the Hawks' Arena and Atlantic Station. She was previously City Attorney for the City of Atlanta where she served as the City's counsel representing the City administration and governing body and director of the City's legal office. She also served as director of the Mayor's Office of Olympic Coordination and Office of Contract Compliance. Susan is a member of the National Association of Bond Lawyers and is the Past President of the *Georgia Association of Black Women Attorneys*. She received her J.D. from Emory University and is admitted to the State Bar of Georgia where she remains in good standing. She obtained her Bachelor of Arts degree in Math and Political Science from Mount Holyoke College. She was admitted to the State Bar of Georgia in 1977 and has more than 49 years of legal experience.

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Jim Elliott is Of Counsel in Butler Snow's Public Finance, Tax Incentives & Credit Markets group and is based in the firm's Macon office. He will provide the City with experienced municipal and local-government counsel and will assist Susan with matters requiring particular experience in governance, development, personnel, claims, utilities, and related municipal matters.

For more than 30 years, Jim served as City Attorney for Warner Robins, Georgia. Through that service, he developed extensive experience advising municipal officials on the day-to-day legal issues facing cities, including governing-body matters, ordinances, land use and development, intergovernmental issues, public services, personnel matters, claims, economic-development initiatives, and public utilities. More recently, Jim has served on Butler Snow's team for an Interim City Attorney engagement for the City of Fort Valley.

Jim has also held numerous leadership roles in municipal and bar organizations. He currently serves as the Southeastern Regional Vice President of the International Municipal Lawyers Association and is a member of the Federal Policy Council for the Georgia Municipal Association Legislative Policy Council. In addition, Jim serves as an adjunct professor teaching local government law at Mercer Law School and as an instructor for the Carl Vinson Institute of Government and the Georgia Municipal Association.

Jim earned his J.D. from Mercer University School of Law in 1982 and his B.S. in Industrial Management from the Georgia Institute of Technology in 1979. He was admitted to the State Bar of Georgia in 1982 and has more than 44 years of legal experience.

4. A detailed compensation proposal.

Butler Snow proposes a flat fee of \$4,500 per month, which includes attendance at two meetings and up to 10 hours of consulting and general legal advice. Additional services beyond the included hours would be billed at \$300 per hour for Susan Pease Langford and Jim Elliott. This fee structure offers the City a predictable cost while maintaining flexibility to address additional needs as they arise.

5. A list of no fewer than three client references, including names, phone numbers, and email addresses, that the City may contact to discuss the relevant experience of the individuals proposed to provide legal services.

Rhonda Appleby
Economic Development Specialist
City of East Point, Georgia
1526 East Forrest Avenue, Suite 400
East Point, GA 30344
(404) 270-7057
rappleby@EastPointCity.org



Shelly Berryhill

City Commissioner
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P.O. Box 120
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