



# EXHIBIT B

## 2026 STANDARD HOURLY RATE SCHEDULE Effective January 1, 2026

Water | Land | Infrastructure | Facilities

| <b>DESCRIPTION</b>   | <b>HOURLY RATE</b> |
|--|--------------------|
| 1. Office Tech I, Expediter I  | \$ 71.00           |
| 2. Office Tech II, Expediter II, Survey Field Tech   | \$ 88.00           |
| 3. Intern, Survey Tech I, Jr. CAD Tech, Jr. Inspector, Office Tech III   | \$ 110.00          |
| 4. Designer, Jr. Planner, Survey Tech II, CAD Tech, Inspector, Sr. Office Tech, Jr. Ecologist/Scientist  | \$ 134.00          |
| 5. Jr. Engineering Staff, Designer I, Planner, GIS Tech, Survey Tech III, CAD Tech I, Inspector I, Project Administrator, Ecologist  | \$ 151.00          |
| 6. Engineering Staff I, Designer II, Planner I, Survey Tech IV, GIS Analyst I, CAD Tech II, Inspector II, Sr. Project Administrator, Ecologist I, Landscape Architect  | \$ 168.00          |
| 7. Landscape Architect I, Engineering Staff II, Designer III, Planner II, GIS Analyst II, CAD Tech III, Inspector III, Survey Tech V, Ecologist II   | \$ 185.00          |
| 8. Landscape Architect II, Project Designer, Planner III, Sr. Survey Tech, GIS Analyst III, Engineering Staff III, Sr. CAD Tech, Sr. Inspector, Scientist, Ecologist III   | \$ 202.00          |
| 9. Landscape Architect III, Project Designer I, Sr. Planner, Project Surveyor, Sr. GIS Analyst, CAD Manager, Project CAD Tech, Sr. Project Inspector, One-Person Crew, BIM Manager, Ecologist IV, Engineer IV, Engineering Staff IV, Scientist I | \$ 215.00          |
| 10. Landscape Architect IV, Project Engineer, Project Designer II, Project Planner, Sr. Project Surveyor, Sr. Project GIS Analyst, Structural Engineer, UAS Pilot, Scientist II, Ecologist V   | \$ 235.00          |
| 11. Sr. Landscape Architect, Sr. Project Engineer, Sr. Structural Engineer, Sr. Project Designer, IT Manager, Sr. Project Planner, Survey Project Manager, Tech Services Manager, Sr. Ecologist/Scientist, Two-Person Crew (OR)                  | \$ 248.00          |
| 12. Principal Ecologist/Scientist, Project Manager, Principal Surveyor, Planning Project Manager   | \$ 265.00          |
| 13. Sr. Principal Ecologist/Scientist, Sr. Project Manager, Sr. Principal Surveyor, Two-Person Crew (WA)   | \$ 280.00          |
| 14. Principal Engineer, Principal Planner, Sr. Two-Person Crew   | \$ 302.00          |
| 15. Sr. Principal Engineer, Sr. Principal Planner  | \$ 320.00          |

### **PREMIUM RATES**

|                            |                        |
|----------------------------|------------------------|
| A. Expert Witness          | Rate x 1.5             |
| B. Night Inspections       | Rate x 2.0             |
| C. Credit Card Service Fee | 3.75% of invoice total |

### **REIMBURSABLES**

|  |                      |
|--|----------------------|
| A. Subconsultants, Professional and Technical  | Cost + 15%           |
| B. Maps, reports, materials, permit fees, express delivery and messenger, pass-through bills, and similar items necessary for work in progress | Cost + 15%           |
| C. Out-of-town travel per diem and cost of commercial transportation   | Cost + 10%           |
| D. Transportation within 30 mile radius*   | No Charge            |
| Transportation beyond 30 mile radius – Automobile  | At Approved IRS Rate |
| * On job inspection mileage will be billed   | At Approved IRS Rate |
| E. Printing Costs  | \$ 0.25/sheet        |
| Large Format Blueprints and Reproduction (18" x 24" or larger)   | \$ 3.00/sheet        |

Notes: <sup>1</sup> All payment is due within 30 days from date of invoice. A monthly service charge of 1% will be added on all accounts older than 30 days.

<sup>2</sup> The foregoing schedule of charges is incorporated into the agreement for the services provided effective January 1, 2026. After December 31, 2026, invoices will reflect the schedule of charges in effect at that time.