

## EXHIBIT B



### Otak, Inc. 2026 Billing Rate Schedule

<b>Discipline/Labor Category</b>	<b>Billing Rate</b>
<b><u>Engineering</u></b>	
Engineering Technician 1	85.00
Engineering Technician 2	109.00
Engineering Technician 3	124.00
Engineering Technician 4	138.00
Engineering Technician 5	152.00
Engineering Technician 6	176.00
Engineering Designer 1	114.00
Engineering Designer 2	126.00
Engineering Designer 3	135.00
Engineering Designer 4	148.00
Engineering Designer 5	162.00
Engineer 1	135.00
Engineer 2	148.00
Engineer 3	164.00
Engineer 4	181.00
Engineer 5	208.00
Engineer 6	233.00
Engineer 7	252.00
Engineer 8	310.00
Engineer 9	357.00
<b><u>Planning</u></b>	
Planning Technician 1	86.00
Planning Technician 2	100.00
Planning Technician 3	112.00
Planning Technician 4	127.00
Planner 1	126.00
Planner 2	136.00
Planner 3	160.00
Planner 4	173.00
Planner 5	195.00
Planner 6	208.00
Planner 7	290.00
GIS Specialist	126.00
Sr. GIS Specialist	157.00
<b><u>Science</u></b>	
Scientist 1	103.00
Scientist 2	126.00
Scientist 3	138.00
Scientist 4	152.00



**Discipline/Labor Category**

**Billing Rate**

Scientist 5	181.00
Scientist 6	212.00
Scientist 7	229.00
Scientist 8	250.00

**Architecture**

Technician 1	90.00
Technician 2	100.00
Technician 3	110.00
Technician 4	119.00
Technician 5	133.00
Technician 6	190.00
Architect 1	119.00
Architect 2	133.00
Architect 3	154.00
Architect 4	190.00
Architect 5	233.00
Architect 6	255.00
Architect 7	270.00
Architect 8	286.00
Architect 9	307.00

**Landscape Architecture**

Landscape Designer 1	90.00
Landscape Designer 2	119.00
Landscape Designer 3	127.00
Landscape Designer 4	136.00
Landscape Architect 1	119.00
Landscape Architect 2	131.00
Landscape Architect 3	143.00
Landscape Architect 4	157.00
Landscape Architect 5	176.00
Landscape Architect 6	190.00
Landscape Architect 7	209.00
Landscape Architect 8	281.00
Landscape Architect 9	333.00

**Construction Management & Inspection**

Field Representative 1	114.00
Field Representative 2	129.00
Field Representative 3	157.00
Field Representative 4	171.00
Construction Manager 1	126.00
Construction Manager 2	143.00
Construction Manager 3	170.00



**Discipline/Labor Category**

**Billing Rate**

Construction Manager 4	181.00
Construction Manager 5	205.00
Construction Manager 6	226.00

**Survey**

Survey Field Technician 1	74.00
Survey Field Technician 2	84.00
Survey Field Technician 3	90.00
Survey Data Analyst 1	97.00
Survey Data Analyst 2	111.00
Survey Data Analyst 3	131.00
Survey Data Analyst 4	144.00
Survey Crew Chief 1	97.00
Survey Crew Chief 2	126.00
Survey Crew Chief 3	152.00
Project Surveyor 1	150.00
Project Surveyor 2	160.00
Project Surveyor 3	176.00
Project Surveyor 4	190.00
Project Surveyor 5	210.00
Project Surveyor 6	260.00
Project Surveyor 7	300.00
Project Surveyor 8	333.00

**Project Support Services**

Administrative Assistant 1	94.00
Administrative Assistant 2	105.00
Administrative Assistant 3	114.00
Administrative Assistant 4	129.00
Project Coordinator 1	114.00
Project Coordinator 2	124.00
Project Coordinator 3	138.00
Project Coordinator 4	152.00
Graphic Designer	129.00
Sr. Graphic Designer	138.00

*Billing Rates are adjusted annually by approximately four percent (4.00%).*